Chancellor/Campus Town Hall
October 7, 2016
Welcome to the new year – Fall Quarter 2016!

Tuesday afternoon, October 3, 2016
POINTS TO COVER

• Update since Last Town Hall (5/6/16)
• Organizational/Leadership Development
• Race and Equity: *Series of Active Discussions*
• UW Tacoma Law School update
• Enrollment Snapshot
• 2017-18 Budget Development
• Strategic Visioning/Planning Implementation
• UW and UW Tacoma Campaign Launches
• Questions and Discussion
Organizational/Leadership Development
EXECUTIVE APPOINTMENTS 2016

• School of Interdisciplinary Arts & Sciences
  Dr. Anne Bartlett, Dean, July 1, 2016

• Milgard School of Business
  Dr. Howard Smith, Dean, July 1, 2016

• School of Education (Interim)
  Dr. Brian McAlister, Director, August 8, 2016

• Global Honors
  Dr. Divya McMillin, Executive Director, June 1, 2016

• Research
  Dr. Turan Kayaoglu, Associate VC Research, July 1, 2016

• Undergraduate Education
  Dr. Jill Purdy, Associate VC, UA, July 1, 2016
EXECUTIVE APPOINTMENTS 2016

• Student & Enrollment Services (Interim)
  Kathleen Farrell and Karl Smith, AVC, August 1, 2016

• Global Affairs (Interim)
  Dr. Lisa Hoffman, Executive Director, July 15, 2016

• Community Engagement
  Dr. Linda Ishem, Assistant to the Chancellor, July 15, 2016

• Veterans/External Relations
  Michael Wark, Assistant VC for External Relations

• VIBE
  Thomas Kuljam, Director, September 15, 2016
EXECUTIVE SEARCHES 2016-17

• **Vice Chancellor for Student & Enrollment Services**  
  Co-Chairs: Patrick Pow and Andrea Coker-Anderson,  
  Storbeck/Pimental Consultant

• **Founding Dean, Institute of Technology**  
  Co-Chairs: Ali Modarres and Martine De Cock,  
  Storbeck/Pimental Consultant

• **Founding Dean, School of Education**  
  Co-Chairs: Raj Katti and Matthew Weinstein  
  Storbeck/Pimental Consultant

• **Executive Director, Global Affairs (Winter/Spring 2017)**
OUTCOMES OF THE SAES REVIEW

**Strengths:**
- Solid infrastructure and a firm foundation
- Supportive and committed staff
- No immediate need to make large-scale changes

**Areas to be addressed:**
- Develop shared SAES vision
- Increase levels of collaboration, especially with AA
- Review physical space and org. arrangements
- Investigate operational scalability
- A few unit-specific issues to enhance
PROGRAMS TO SCHOOLS

- **Education** proposal submitted to UWS April 11, 2016
- **Institute of Technology** proposal submitted to UWS April 11, 2016
  
  Approved during July BOR – Effective September 16, 2016!

- **Urban Studies** was requested to continue to grow and develop and re-submit at a later time

- **Nursing and Healthcare Leadership and Social Work and Criminal Justice** need more time to discuss options and accreditation and governance issues with their Seattle counterparts and also continue to grow and develop
UW Tacoma
Law School
• We recognized that this would be a completely different initiative than UW Law School in Tacoma
• Law school project would need to be congruent with the completed campus strategic plan
• Have the support of UW Seattle administration and UW School of Law
• Need significant state and private investment (request submitted)
Needed a feasibility study for this new model

Consultant hired in mid-April: Dr. Marty Katz from the Sturm Law School - U of Denver

Met with key community and legislative leaders

Held four focus groups with approximately 35 individuals attending

Conducting a needs/market analysis (CAMPOS Inc.)

Recommendations/next steps later this quarter
UW Tacoma Race and Equity Initiative
Tuesday morning May 3, 2016

Tired of the race & equity initiative

We need ACTION
EQUITY

We are grounded in social justice and embrace the assets of our diverse communities.
Our campus is respectful, productive and inclusive.
RACE & EQUITY INITIATIVE

Standing Together for Justice, in Hope and Determination Event

Held: Peace Pole along the Grand Staircase on July 12, 2016

Organized by: Ed Mirecki, Kathleen Farrell and students

Orlando (6/13/16)
Baton Rouge (7/5/16)
St. Paul (7/6/16)
Dallas (7/8/16)
Result was “A Series of Active Discussions”

- They are designed to move us from discussion to action
- They are being organized with input from faculty, staff, students, administration, and community
- Their focus: the need for activism, freedom of speech and public discourse, and examples of best practices for appropriate actions

We will continue our action as we move forward!
UWT RACE & EQUITY INITIATIVE

UW Tacoma Series of Active Discussion
• First event: “Bree Newsome”, Thursday, October 20\textsuperscript{th} from 5-7 pm, University “Y” Room 304
• Will “Book-end” this with a terrific event of similar stature spring quarter
• Currently the series of events between (free speech, public discourse, academic freedom, institutional best practices) are still in planning stage

Student Action
• Students will host “Inspirational Voices” to be held, Wednesday, October 19\textsuperscript{th}, noon-4:00 pm in Jane Russell Commons

Other Actions
• Opening a Campus Meditation Space in WCG 233 (Opening: 10/10/16)
• UW Tacoma is launching a Bias Incident Reporting Tool
• EVCAA evaluating and revising our faculty hiring practices
• SAES hosting series of “Standing Together” events at Peace Pole
• Updated Diversity Blueprint to be released in October
2016-17 Budget Development
2017-18 BUDGET DEVELOPMENT

- Will provide increased transparency and wider input EBC/CBC
- CBC Kick-off: Budget 101 on 10/24/16, 11/16/16, 12/16/16
- Budget continues to assume backfill from UW Seattle and State Legislature and no tuition increase
- Budget assumes a 4% compensation target for 2017-18
- Continue to match faculty searches with capacity/demand and closely monitoring all new/continuing staff hires
- Fund Strategic Plan initiatives at 1.0% of GOF (Approx. $400K)
- With these assumptions as a minimum we need significant new resources to stay even (approx. 200 new students as well as approximately 1% reallocation – VC’s working in their units)
Enrollment Development
FALL 2016 ENROLLMENT PROJECTIONS

Autumn 2014 4,501
Autumn 2015 4,629
Autumn 2016 (headcount as of 10/6/16) 5,012
Original plan prior to Autumn 2015 7% growth
Revised plan for 2016-17 4.5% growth
Actual enrollment increase 8.3% growth
2017-18 plan forward (Prelim. estimate 200-250 students)
Approx. 4% – 5% growth
Student Success
Task Force
STUDENT SUCCESS TASK FORCE

- Lisa Hoffman, Deirdre Raynor and Bonnie Becker served in leadership roles in this initiative and worked with EVCAA Melissa Lavitt
- Created Catalyst worksite: https://catalyst.uw.edu/workspace/jpurdy/52216/
- 8 working groups and a steering committee (group chairs) established:
  - Understanding retention and persistence
  - Best practices/models of first year and lower division
  - Research on best practices for first generation college experience
  - Student pathways into majors
  - Campus-wide student support structures
  - Incentives for faculty engagement
  - Digital/info literacy
  - Student sector: student perspectives and projects
- Developed short-term pilots and longer-term recommendations for EVCAA. Currently being led by Deirdre Raynor and Jill Purdy
- Stay tuned for more updates
STUDENT SUCCESS TASK FORCE

- Over 60 staff, students and faculty joined this campus-wide effort for student success, with a focus on the lower division and transition points – THANK YOU!
- Created platform for cross-campus collaboration on a range of student success issues

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Strategic Planning Progress
IMPLEMENTATION

Implementation process needs to be clear, simple, and easily blended into normal work flow.

- UW Tacoma SP 2016
- SP Coordinating Committee
- Chancellor’s Cabinet
- VCs / Units / Governance / Communities Groups
- Execution
  (Specific Initiatives and SP - inform daily work)

Inform Decisions

Feedback

Initiatives
CHARTING OUR COURSE
Strategic Plan 2016-2021

Roll Out Event:
Monday, Oct. 17, 2016
3:30-5 p.m. Philip Hall

UNIVERSITY of WASHINGTON | TACOMA
UW Campaign Launch
• October 21 — Community Launch Event @ UW Seattle
• Register: uw.edu/together
• January 5 — UW Tacoma Launch Event for faculty and staff
• January 7 — UW Tacoma Launch Event for donors
Hold for updated picture of TPS
Questions & Discussion