



Faculty Affairs Committee Minutes

March 12, 2015 11AM-12PM WCG 322

Present: Tyler Budge, David Schuessler, Gim Seow, Matthew Weinstein, and Anne Wessells

Absent: Katie Haerling

1. Housekeeping

a. Review and Approval of Minutes

Matthew Weinstein moved to approve the February 26th meeting minutes; Tyler Budge seconded. Five members voted in favor unanimously.

b. Update: Executive Council

Academic Policy and Curriculum Committee: Campus, especially newly-hired faculty developing courses, needs curriculum to progress during the summer. The committee requested \$150 per faculty member to review and vote upon course proposals once per summer. The proposal passed unanimously.

Faculty Affairs Committee: Anne Wessells reported regarding committee's work, to compliment and deepen the COACHE study and past work of the committee, at the March 11th EC meeting. Faculty mentioned thinking about identifying faculty of color who are frequently asked to take on a greater service load, because of campus's mission, at a disproportional level. Another request was to think about class size; Anne said that the committee did not want to polarize the debate between disciplines, but that the report will look at campus issues as a whole.

Law School: Bill Kunz, VCAA, informed that this idea is still possible. Classes would be held here but through Seattle. It would use shared space, unless Seattle wanted to build. The library and immigration law resources may benefit the community. Faculty commented it is confusing to have this move forward; the community will assume it has the faculty's support.

New Faculty Lines 2015-2016: Bill circulated a list of 32, excluding conversions and replacements, new lines requested by the units. Bill foresees that 15-20 will be approved.

New Faculty Senators: all 6 UW Tacoma candidates were successful.

Space Allocation: Bill requested feedback in how to involve faculty in designing space for the Urban Solutions Center (Tacoma Paper & Stationery building). Faculty suggested asking units to nominate or suggest folks.

2. Growth: Faculty Work Load

a. Service Study



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Members asked how to determine if someone is “of color.” Discussion revolved around how to better represent this group. Matthew Weinstein will ask methodologically how to consider that and possibly oversample. Committee decided to start with the already selected names, then possibly add more names later.

b. Assign names

Matthew Weinstein assigned committee members to randomly-selected faculty members.

c. Contact, review protocol

Anne Wessells suggested a few wording changes for the contact letter. Matthew Weinstein will release the letter to the committee in the next 48 hours.

d. Timing?

Anne Wessells proposed not meeting on April 9th, but rather communicate through email. Due to further scheduling conflicts, the committee asked that there be a poll of when to meet next quarter.

3. Childcare

a. Finalize Survey

Anne Wessells solicited feedback regarding the survey to:

- Harlan Patterson, Vice Chancellor, Finance & Administration
- Cedric Howard, Vice Chancellor, Student and Enrollment Services
- Bonnie Becker Associate Dean of Curriculum and Academic Initiatives and Associate Professor, School of IAS
- Natalie Jolly, Assistant Professor, School of IAS
- Tracey Haynie, Part-time Lecturer, School of IAS
- Jocelyn Patterson, President, Associated Students of UWT

Gim Seow suggested using a 5-point Likert scale versus a binary scale for several questions; the committee agreed.

b. Assign report sections

Anne Wessells proposed that Tyler Budget and Katie Haerling provide a timeline. Anne asked for sections on comparing with other industrialized nations and local-regional models, and how this particularly affects women’s career movement.

4. Tasks/ Next Steps

- Anne Wessells to send out a doodle poll to find a new spring quarter meeting time.
- Matthew Weinstein to finalize and distribute letter to selected faculty.