



Faculty Affairs Committee Minutes

May 14, 2015

3-4 PM

SCI 104

Present: Katie Haerling (via phone), Gim Seow, Matthew Weinstein, and Anne Wessells

Absent: Tyler Budge and David Schuessler

1. Spring 2015 Elections

a. Committee Chair

Due to a low number of continuing members serving on the committee next year, members present agreed to table this until fall 2015.

b. Unit Elections

Anne Wessells reminded the committee of the Faculty Assembly elections and asked members to encourage their constituents to participate.

2. Housekeeping

a. Review and Approval of Minutes

The committee agreed to vote via a catalyst survey.

b. Update: EC

Anne reported that the Campus Fellows on Diversity and Equity in an Urban-Serving Campus have reviewed past reports and found common themes. There is the question of: what does urban-serving mean as a practice for all groups? There are different definitions and practices to reflect this. Policies are not always followed through and conversations are overly focused on individual actions versus general campus climate.

Also, a strategic planning process will start up in the fall under the Chancellor's office.

Lastly, the May 22nd EC meeting was cancelled; at the June 3rd meeting, this committee will need to report.

3. Childcare Report: *Documenting Need*

The committee set a goal date to have a draft for the 28th of May.

a. Survey (2010, 2015)

So far, there have been around 200 responses; qualitative data was particularly deep. The first 10 questions will match with the 2010 survey for comparison. Anne will send out another reminder for faculty participation. Katie Haerling will summarize the results by May 21st so the committee can use that data for their report.

b. Context



The committee agreed that the report needs to say why an institution of higher education would prioritize this issue. Anne Wessells will write the background context and ask Tyler Budge to write on alternate models.

- **Nationwide**

Data is needed.

- **UWT**

The focus needs to be on student success and the mission.

c. Status of Plans (Museum Partnership)

Gim Seow will write about the museum partnership and have it vetted by Vice Chancellors Harlan Patterson, Finance and Administration, and Cedric Howard, Student and Enrollment Services.

4. Review of Studies (COACHE, past FAC)

a. Discussion of CV effort

One committee member showed how he outlined one person's Curriculum vitae (CV) based on outside service and outside activities.

Faculty reported that some folks did not write back to the soliciting committee member, while others refused to participate completely. CVs, also, do not show the intensity or hourly workload of service. The report will need to say that data was not complete because people did not participate. It would need more time and more faculty participation to succeed. It is difficult to write up reasons why people did not respond; the committee cannot make assumptions. Matthew Weinstein agreed to write this portion.

b. FAC recommendations

Members discussed that there are different service expectations across campus and across ranks. Such as: lecturers are not required to do research, but have almost an equivalent course load. Faculty suggested that the report offer different avenues such as a course load of 5 rather than 6 maximum.

The committee discussed making recommendations or letting Executive Council look at the report to decide on next steps. Faculty commented that campus is waiting for the Chancellor to settle in and for the Vice Chancellor of Academic Affairs to be announced and begin on campus.

5. Tasks/ Next Steps

- Anne Wessells to ask Tyler Budge to write up on TCC and other alternatives
- Katie Haerling to process the survey data
- Gim Seow to write the museum partnership part of the report
- Matthew Weinstein to write about what happened with the CVS



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- Anne Wessells to send out childcare survey
- Anne Wessells to write context portion of the report

6. Lecturer Affairs

Mary A. Smith, Administrative Coordinator to the Faculty Assembly, reported that a constituency of lecturers would like either reform Lecturer Affairs (LA) or propose that a couple of FAC members pay attention specifically to LA issues next year. Faculty Assembly Chair Nita McKinley and Vice Chair Marcie Lazzari believe it would be best to have an actual committee that has specific tasks assigned. Due to a low number of continuing members serving on the committee next year, members present agreed to table this until fall 2015.