



SAASFA Meeting Notes

November 5, 2015 9 – 10am CP 206C

Present: Marcie Lazzari, Faculty Assembly chair; Mark Pendras, Faculty Assembly co-chair; Mark Pagano, Chancellor; Megan Bentley-Moon, SA co-chair; Bronwyn Clarke, ASUWT Director of Finance; Sophie Nop, ASUWT President; Ruth Ward, Administrative Support (Administrative Coordinator for the Faculty Assembly).

Absent: Joseph Franco, SA co-chair; John Taylor Matthews, ASUWT University Affairs.

NOTES KEY:

Work toward Diversity & Equity in italics

*Collaborative Efforts/Outcomes

1) Introductions

2) SAASFA History

- SAASFA started in 2014 as an effort to have UWT's major leadership organizations discuss issues, support one another, and work together on issues.

3) Faculty Assembly update

- *The Executive Council of Faculty Assembly is working on a major effort toward diversity, equity and inclusion – a Resolution and potential Bylaws change that will require a full faculty vote.*
- *This work began when a faculty member brought to EC's attention the Black Student Union demands.*
 - **The Resolution connects with other initiatives within UW.*
- *The issues aren't new, but are pressing with increased attention.*
- *The bottom line is to get faculty to commit to working toward diversity, equity and inclusion.*
- *Attendees asked about the components of the resolution.*
 - *Some are: better representation of diverse faculty and students; improved classroom climate; recognizing all social identities; and actionable items to work towards equity.*
- Also in the works: a Faculty Unionization Survey to be put out soon by Faculty Assembly.

4) Chancellor update

- *The Chancellor encouraged those present to watch President Ana Mari's Race and Equity Initiative charge speech on youtube.*
- *Sharon Parker organized a discussion forum with a local African American Judge facilitating/speaking.*
- *Ed Taylor, vice provost, has been assigned to "put meat on the bones" of the President's Race and Equity Initiative.*
 - *His focus so far is: giving tools to faculty and staff; listening to and understanding the needs of students; bringing awareness; and bolstering a community-centered climate.*
- *Ricardo Ortega has had the first Race and Equity Task Force meeting. This committee includes student representation.*
- The Chancellor still needs two student representatives on the Budget Committee.
 - Bill Kunz will chair, Jan Rutledge will be the standing co-chair, Harlan Patterson will organize the first meeting.
 - The committee will first focus on "budget 101", then, the meetings in spring will be aimed at giving input to the budget.
- UWT is proactively and assertively reaching out to Federal Way:
 - Federal Way invited WSU to come out.
 - UWT has about 1,000 students from Federal Way.
 - The Chancellor will meet up with the Mayor of Federal Way.
 - **An idea to look into shuttle services and more convenient, direct transportation from Federal Way to UWT.*
 - **The Education program has a connection with Federal Way through a partner school.*
- The consultants for the Office of International Programs are coming soon

- First Two Years' Experience Initiative – the Chancellor is asking for volunteers to serve on this task force (with Lisa Hoffman, Bonnie Becker, Deirdre Raynor)
- Concerns about growth rate; “can’t stop a fast train”; people are getting tense about this.
- UWT needs resources, but only gets money from tuition and allocation, thus, worried about slowing down enrollment too much. Considering where we can handle more students, and where we can’t.
- The search for the EVCAA is nearly done. An announcement might be ready for tomorrow.

5) ASUWT update

- *They are working on two diversity initiatives: one with the Tri-Campus Diversity Task Force which has representation from all three student governments (will have first meeting soon) and one with the Washington Student Association.*
- *They will be working together to get standards to be consistent across student governments.*
- *John Taylor Matthews, ASUWT University Affairs, is in the process of putting together an ASUWT Diversity Committee which will hopefully bring in some of the BSU members who brought forth the Demands in February 2015 and also work to bring a diversity component into student orientations.*
- Rock the Vote event – 6 elected representatives attended. Students met people who make policies and hopefully formed some connections and partnerships.
- Tacoma Coalition with other student governments within Tacoma’s 8 colleges. They will work together on policies that affect all at state and county levels.
 - *UPS President invited all 8 Tacoma college presidents together for a 7am breakfast; UWT hosted last quarter; TCC hosts next quarter. It shows that no one is competing and creates goodwill. The Chancellor will work to combine the meetings of the Presidents and student governments.
- ASUWT is starting an Art’s Enrichment Committee (John Taylor Matthews) with the goal of championing an arts program at UWT. It will hopefully bring people together from various campus groups, for instance, *Stage*, the UWT student theater group.
 - *The Campus Arts Committee is “rebooting” with the purpose of helping in situations where people want to display art, but need consistent guidelines. It will need student representation. The Chancellor will recruit John Taylor Matthews and others.
- The ASUWT Minimum Wage Task Force will have a survey out soon to assess different student views on minimum wage. Should we go with the Seattle policy or have our own? ASUWT wants to have a dialogue about this to hear the student perspective. They will host a Town Hall soon.
- ASUWT is hoping to have a Graduate Student Council. Is there a graduate student listserv?
 - Each program is responsible for their own grad programs; there is not a central place for graduate student info.
 - *Megan will reach out to grad students in Education.
 - *Ruth will email programs asking for graduate student listservs and send this information to Bronwyn.
- Next year, ASUWT will have a Graduate Student Director

6) Staff Association update

- The Halloween party was a big success.
- Their next event is the Winter Social at the Harmon.
 - For this event they collect Christmas presents for the YWCA’s Christmas Shop.
 - Staff Association will distribute a list of the most needed items for the present drive.
- SA will soon conduct a survey to check the general temperature of work climate, satisfaction levels, etc.
 - In the past there was a response rate of ¼ of staff.
 - This time they’ll work on more outreach to get a higher response rate and will be using Survey Monkey so that people are more comfortable giving honest answers.
- Soon there will be elections for one of the co-chair positions and the secretary position. So far there are no nominations.

- *Recently they saw a posting for a Diversity Book Club at the Seattle campus. SA may work on starting one at UWT too. The UWT bookstore has offered to stay open late to provide a space for the book club.*
- Michal Nolte, SA Secretary, brought a concern about how there is only one Lactation Station for nursing mothers.
- It is reportedly not very clean and does not have a scheduling system.
 - There is a scheduling system for student study rooms, so there are resources available to have a scheduling system for the Lactation Station.
- There are government regulations on what space should be provided.
- Bob Hardie, SA representative on the Chancellor's Cabinet, will bring the issue up there.
 - *This information will also be brought to Faculty Affairs Committee of the Executive Council.
- Bob Hardie also sent out an email call for a staff representative on the Budget Committee.

7) *Work towards Diversity and Equity in italics.*

8) *Collaborative Outcomes

- There needs to be a Tri-Campus Standardization of diversity resources
- Are SAASFA meetings useful?
 - The Chancellor affirmed that they are for him.
 - Everyone agreed.

9) Adjourn