

Appointment, Promotion and Tenure Committee

Meeting Minutes

December 3, 2015

Attendees: Christine Stevens, Erin Casey, Bryan Goda, José Rios, Yonn Dierwechter, Ehsan Feroz, Jim Gawel

Excused: none

Absent: none

- (1) Approval of 10/15/15 minutes
- (2) Discussion of possible recommendation to Faculty Assembly EC regarding review of T&P cases in January 2016
 - a. Current VCAA has most recent experience with T&P cases and institutional memory from that level of review, but he is also a candidate for promotion himself.
 - b. Chancellor Pagano has not been involved in T&P cases at UWT yet.
 - c. The new EVCAA will take over in January, shortly before campus recommendations are due to the Provost's Office in Seattle, leaving very little time for learning about UWT's T&P history or Program/School criteria.
 - d. Response from the Secretary of the Faculty stated that consultation with others by the EVCAA on T&P decisions is definitely within their purview.
 - e. The committee agreed that a recommendation for EVCAA consultation of someone with relevant experience and background on this year's T&P cases is warranted.
 - i. After discussion of possible candidates, it was deemed a potential conflict of interest for the current VCAA to fill this role.
 - ii. The committee unanimously recommended JW Harrington as our first choice given his multiple years of experience with T&P cases as VCAA on the UWT campus.
 - iii. The committee unanimously recommended Marcie Lazzari as our second choice given her years of experience at UWT and her role as a representative of faculty interests at UWT.
 - iv. The committee also agreed to offer APT Committee time for question and answer with the new EVCAA if desired, but we recognize the need to separate our official role in the review from this voluntary consultation role.
 - f. A recommendation will be submitted to the Faculty Assembly EC by the APT Committee Chair.
- (3) Discussion of variances to official T&P procedures allowed.

- a. Response from the Secretary of the Faculty raised the concern that this appearance of a lack of “fairness” could create issues should other candidates be denied promotion or tenure while following the official procedure.
- b. The APT Committee officially objects to the special treatment of any faculty member with regard to procedure.

(4) Adjourned

Approved 04/20/2016