Co-Chairs of the Chancellor Search Committee, Kenyon Chan, Interim Chancellor, and Jill Purdy, Chair of Faculty Assembly, informed faculty of progress on the chancellor search, during the Executive Council meeting on April 25th.

- The Provost has appointed a committee of 22 people.
- Diversified Search, the selected search firm, conducted a quick visit of the Tacoma campus and gained tremendous respect for the campus and the search.
- Kenyon emphasized that the committee is the gatherer of information. When the candidates are on campus, everyone is welcome to ask the candidates questions.
- Faculty showed concern in balancing the search and all the work on campus. Kenyon answered that his appointment is to continue the momentum. The next chancellor needs to understand the campus and where it is going.
- Executive Council approved Appendix A, in hopes that a future Chancellor search would not be so widespread. This will be passed on to UW Seattle and UW Bothell for approval before submission to the President and Provost. The current process requires that more than half of the faculty representatives be from the Bothell and Seattle campuses.
- Faculty were asked to recommend excellent administrators and leaders before summer to shape the process. A diverse pool of candidates is being sought and is open to external and internal candidates.

UWT’s Budget Report

Harlan Patterson, Vice Chancellor of Finance and Administration presented to the Executive Council on April 25th regarding history and the current situation.

- In 2005, tuition funded around $8,000 and the state added around $15,000. Currently those numbers are $37,000 and $13,000 respectively.
- The budget started with $58.4 million and projected to be about $3 million more.
- The YMCA is the one-time budget’s biggest expense. Since UWT has more enrollment than anticipated, and budgeted conservatively, the $4 million did not have to be taken out of reserves. Faculty agreed it is admirable.
- UWT is looking to self-fund with $18 million to get 30 offices and three more classes for the next few years to meet growth goals.
- There is a 7-8% growth rate in students and in finances and that no state increases and no tuition rate increases are planned.
- It is the Chancellor’s decision for unit space assignments. Then units decide individuals’ space(s).
- Units need to propose and discuss with J.W. Then the proposals go to Kenyon and the faculty. There are about 20 searches for new faculty and more for replacements.
- Harlan will present again at the Executive Council meeting on May 14th with a preview of next year’s budget and a focus on the faculty searches in 2015.
“7 IN 7” DISCUSSION

Need for Growth

Jill Purdy, Chair of Faculty Assembly addressed the question of why ‘7 in 7’ growth is needed at UWT. Debra Friedman, past Chancellor, had emphasized importance of the mission to make higher education accessible for the South Sound. Kenyon Chan, Interim Chancellor, has articulated an additional motivation around economies of scale: Because a basic level of services is needed, we have certain fixed costs (e.g. security staff, Chancellor's salary) that don't rise proportionately to the increase in students. To be financially sustainable without large tuition increases, we need to spread these costs over more students. Faculty asked where the balancing point is and requested more information on this.

Student Diversity

Kelvin Keown was introduced as a resource for faculty. Kelvin has joined the Academic Affairs team and works in the Teaching and Learning Center tutoring non-native English speakers in writing, grammar, and vocabulary within the context of their learning requirements and goals.

Academic Programs

J.W. Harrington, Vice Chancellor Academic Affairs, added that growth allows us to build out academic areas with greater breadth and depth, and asked what programs faculty would like to see on campus. Student demand will help drive which programs expand, though some needs such as sciences are clear. Debra Friedman, past Chancellor had pushed for the academic units to do planning and preparation for this growth. Faculty responded that units such as QuESSt have made plans for creating new science programs but has been stymied in the execution because faculty don't have the capacity or time to grow them. Faculty can generate ideas, but implementation takes extra resources of time and money.

Campus Space

Patrick Clark, Director of Campus Planning and Real Estate, presented on campus growth in relation to physical space.

- Currently UWT has 365 offices, 70 classrooms, 6 conference rooms, and 48 common areas. Growth will require a doubling of square footage.
- Retail spaces leased from UWT generate combined sales of $12 million per year.
- The most urgent classroom upgrades will begin in summer 2014.
- A plan has been developed to ensure regular refreshment of classroom space to address seating, technology, sound dampening, aesthetics, etc.
- S. 17th Street (near Pinkerton and Carlton) will be straightened this summer.
- The Prairie Line Trail will be completed by end of this year with cherry trees.
- The University YMCA opens in January.
- Three heritage buildings remain in the campus footprint (Tioga, McDonald-Smith and Swiss-Wild complex) to be developed by 2019. McDonald-Smith and Cherry Parkes will be connected on more floors. The cost to turn the Swiss into offices is too high, at $15 million, and needs to be reworked.
- Urban Solutions Building (Tacoma Paper& Stationery or The Old Spaghetti Factory) needs a $1.9 million redesign to yield 40,000 square feet of space. The first priority is to take care of lead and asbestos and build an infrastructure. The second priority is the program phase. $16 million will come from the state. It is not funded yet, but we expect it.
- There are 5-15 building site potentials that will be looked at in the next year. There is a need for more buildings, but has not programmed yet.
- UWT is working with TCC, United Way, and the Children’s Museum to build a childcare center at Pacific and 17th that will serve students and faculty.
- Classroom space not scheduled properly is an issue to bring to the Registrar.
- Priority of space is ranked: academic classrooms, office space, and then conference space.
- UWT is working with Tacoma Housing Authority to house low-income, single parent students.
Lecturer Representation on Executive Council

During April Executive Council discussed heavily possible ways lecturers could be represented on EC and concerns about this kind of representation. Jill Purdy, Chair of Faculty Assembly asked Linda Dawson to speak. Linda stated that there have been many times when she had called EC’s attention to issues that affected lecturers differently from tenure-line faculty. Since UWT has such a large number of lecturers, Linda feels it is beneficial and important to have a lecturer on the EC to ensure that these issues are raised on a consistent basis. Jill stated that EC invited Lecturer Affairs to send a representative to EC meetings in the beginning of the year; all EC meetings are open or public meetings meaning any faculty could attend as a non-voting participant. Members noted the value of Linda Dawson’s voice contributing to the diversity of conversations. Jill responded that EC must figure out how to involve lecturers but cannot force units. Jill said that she and Nita will draft a statement and get feedback. They hope it will get enough endorsement to be on the agenda in the next academic year.

Codifying Lecturer Promotion in Faculty Assembly Bylaws

Jill Purdy, Chair of Faculty Assembly shared two guiding documents with Executive Council during April and stated her hope to have them attached to the bylaws’ appendix, which spells out promotion and tenure procedures on campus. These documents include guidelines concerning lecturer promotions, particularly how external letters should occur. During discussion, the members agreed Committee on Appointment, Promotion, and Tenure should work on the wording for the bylaws. APT would include in their discussions a senior lecturer who has already gone through the process and Alison Navarrete, Director of Academic Human Resources, who provided the documents. APT would then to bring back their document to the EC for review and have all faculty vote on it.

Faculty Admissions Task Force

The faculty of UW are authorized by UW Executive Order IV to formulate regulations on scholastic policy including requirements for admission. A team of faculty members,

⇒ Kim Davenport, Lecturer, IAS
⇒ Marc J. Dupuis, Full-time Lecturer, Institute of Technology
⇒ Michael Kucher, Associate Professor, IAS
⇒ Bonnie Becker, Associate Professor, IAS
⇒ Marian Harris, Associate Professor, Social Work,

are partnering with Karl Smith, Chief Admissions Officer, to evaluate current undergraduate admissions processes at UWT and provide recommendations to the Executive Council by June 3rd of Faculty Assembly regarding the holistic review process. Thank you for representing the faculty of UWT in this important task!

COACHE Initiative Updates

Turan Kayaoglu presented at the April 18th Faculty Assembly meeting regarding the COACHE survey, conducted in September 2012. It found, in most categories, UWT is at the bottom 30% of faculty satisfaction compared with peer institutions. Turan, Nicole Blair, and Sam Chung are setting priorities to address faculty concerns and will have a report and a plan by the end of June:

⇒ Leadership quality
⇒ Nature of work: research vs. teaching vs. service
⇒ Mentoring
⇒ Departmental engagement
⇒ Appreciation and recognition
⇒ Interdisciplinary work
⇒ Tenure and promotion
Upcoming Events

⇒ Wednesday, May 7: Mike Allen’s Presentation, "I’ve Got Friends in Low Places: The Intellectual Life of an Anti-Intellectual," at 3-4:30 p.m. in the Jane Russell Commons
⇒ Tuesday, May 13: Faculty Networking and Conversation Opportunities with J.W. at 5:00 - 6:30 p.m. in the Columbia Bank Lobby
⇒ Wednesday, May 14: Executive Council Meeting at 12:30-1:30 p.m. in the Jane Russell Commons
⇒ Friday, May 16: Meeting for Academic Dean and Directors to discuss degree-program development at 9 a.m.-noon in GWP 320
⇒ Friday, June 13: UW Tacoma’s 2014 Commencement, arrive at 9:15 a.m. in the Tacoma Dome

Faculty Assembly's September 2014 Tentative Calendar

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<th>Date</th>
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<tr>
<td>9/8</td>
<td>Mon</td>
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<td>Faculty Fellows</td>
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<td>9/16</td>
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<td>New Faculty Orientation</td>
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Diversity Designation Courses

The Faculty Assembly’s Academic Policy & Curriculum Committee and Ginger MacDonald, Associate Vice Chancellor of Academic Affairs, have been working hard on approving over 50 diversity designation courses. To see a complete list, please visit the Minute and Reports tab of APCC’s website.

Congratulations on Recent Promotions

Congratulations to the following faculty who receiving a promotion!

Alexis Wilson, Nursing, Principal Lecturer
Zhiyan (Juliet) Cao, Business, Associate Professor and granted tenure
David Coon, IAS, Associate Professor and granted tenure
Joyce Dinglasan-Panlilio, IAS, Associate Professor and granted tenure
Matthew Kelley, Urban Studies, Associate Professor and granted tenure
Riki Thompson, IAS, Associate Professor and granted tenure

Spring Elections

There are several vacancies for the next academic year. Please inquire if you are interested and/or would like to nominate eligible faculty.

⇒ Education faculty representative on Executive Council
⇒ Faculty Affairs Committee Chair
⇒ Appointment, Tenure and Promotion Committee Chair
⇒ Academic Policy and Curriculum Committee Chair
⇒ Faculty Assembly Vice Chair
⇒ UW Tacoma representative on Faculty Council on Tri-Campus Policy