Faculty Assembly December 2014 Newsletter

Faculty Assembly's intent is one where Shared Governance at UW Tacoma is guided by the spirit of mutual respect and partnership

http://www.tacoma.uw.edu/faculty-assembly

Search Updates

Chancellor

After visits from five candidates, the UWT Chancellor Search is nearing its conclusion. Three candidates remain in the pool. The search committee will soon be sending an unranked list of recommended candidates to the Provost and President, who will make the final selection. Thank you to the many faculty members who participated in the candidates’ visits by attending forums. Your feedback, along with the comments of staff, alumni, students, and community members, was provided to all search committee members to guide their deliberations. Anticipate learning who will be the next UWT Chancellor early in 2015.

Article from Jill Purdy, Co-chair of the Chancellor search committee, for this article.

Vice Chancellor for Academic Affairs (VCAA)

The search process for our next VCAA is moving according to schedule. An ad will appear in Chronicle of Higher Education, Higher Ed Jobs.com, Diverse: Issues in Higher Education, Hispanic Outlook, Women in Higher Education, Insight into Diversity, and Academic Jobs Online. Throughout winter quarter, the search committee will work with Diversified Search to review applications and choose semi-finalists to interview off-site. From that group, finalists will be chosen for campus visits tentatively scheduled for April. Final recommendations will then be made to the Chancellor. The intent is for the search to be complete in May.

All faculty members are asked to encourage those you think might be appropriate for the position to apply and to fully participate in the on-campus visits. Nominations, inquiries, and expressions of interest can be sent directly to UWViceChancellor@divsearch.com. Your faculty member representatives on the VCAA search committee are: Bonnie Becker (IAS), Yonn Dierwechter (Urban Studies), Senjuti Basu Roy (Institute of Technology), and Marcie Lazzari (Social Work), co-chair with Shahrokh Saudagar (Milgard School of Business).

Thank you to Marcie Lazzari, Faculty Assembly Vice Chair, for this article.

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Faculty Salary Policy

Faculty Senate is currently reviewing and discussing a new faculty salary policy. This policy is intended to reward faculty performance at more frequent intervals and reduce the reliance on retention raises. Some concerns expressed were:

- Workload increased by more substantial reviews
- Impact on addressing issues of diversity and equity in salaries
- Discrepancy between recommended merit review (4 years) and lecturer contracts (3 years)
- Unknown effects on non-mandatory promotion cases
- Connection of pay increases to average faculty salary for faculty who are already highly paid.

Jack Lee, Senate Committee on Planning and Budgeting Chair, and Kate O’Neill, Faculty Senate Chair, will come to the January 23rd UWT Faculty Assembly meeting to explain the details of the policy and answer questions.

What are your concerns and suggestions? If the vote were held today, how would you vote? What would be the main reason(s)?

See all the related documents, discussion boards, and FAQ on the UW Faculty Senate website.


Thank you to Jim Gawel, Associate Professor, School of IAS, and UW Senator, for this report.

AACRO Retention Consultants’ Report

The official report from the AACRAO consultants, Stanley Henderson and Jody Gordon, is available in PowerPoint to campus. Chancellor Kenyon Chan and Vice Chancellor of Academic Affairs Bill Kunz are working ways to measure campus’s progress on the recommendations. View the June 2014 Retention Report for UW Tacoma.
UWT & Children’s Museum of Tacoma to Create Childcare Center

The Faculty Affairs Committee, continuing work started by a previous taskforce (Bonnie Becker, Natalie Jolly, and Tracy Haynie), is investigating the possibility of having a childcare center on or near campus available to faculty and students. Harlan Patterson, Vice Chancellor, Finance and Administration, and Cedric Howard, Vice Chancellor for Student and Enrollment Services, were able to report the following progress:

Location: ground floor of the Children’s Museum of Tacoma (CMT)

Delays: because of deaths and retirements, changes have occurred. Tacoma Community College (TCC) has removed itself from operations, which means the CMT will be the operators and UWT will proceed as the financial backer.

Cost: based on the Tacoma-area market rate, the cost per child is $900 per month. Students would have the opportunity to apply for a voucher.

Enrollment: UWT holds 50-55 slots; CMT holds up to 5 slots. If there are not enough children, registration will be open to community members.

Timeline: the goal is to open September 2015

Funding: $5,000-6,000 of gifts needs to be raised to fund the capital campaign. The operation is expected to break even and pay for itself.

Ages: intended for 1-5 year olds because of licensing requirements for younger age groups

Hours of Operation: based on UWT’s needs

Mission: this operation will match the UWT urban-serving mission to engage with professionals and artists of the community.

Curriculum: there will be an established, researched curriculum, from the children centers of Reggio Emilia (Italia), with the play-to-learn concept.

Retention Software

Vice Chancellor of Academic Affairs Bill Kunz reported to the Executive Council, on November 21, that UW Seattle has asked UW Tacoma to pilot the use of Student Information Systems and Learning Management Systems predictive analytics to better retain students. He has met with Advisers, the Registrar, Student and Enrollment Services, the Teaching and Learning Center, Chancellor Kenyon Chan, and Admissions to discuss this. The vendor will use data from UW to analyze student success and give predictive data to faculty and advisors. This will help reduce the difficulty in obtaining Tacoma data that is stored in Seattle.

UW Policy on Instructor-Authorized Textbook Royalties

According to the Ethics Advisory UW Internal Audit 2010-01, if a faculty member assigns students a book from which the faculty member receives royalties or other compensation, all royalties incurred are to be passed onto the University Foundation or distributed to the students in the classes in question.
Upcoming Events

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<td>Executive Council</td>
<td>1/14</td>
<td>12:30-1:25</td>
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<td>Part-Time Lecturer Celebration</td>
<td>1/28</td>
<td>12:30-2:00</td>
<td>KEY 202</td>
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<td>Faculty Assembly</td>
<td>1/23</td>
<td>1:00-3:00</td>
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<tr>
<td>Executive Council</td>
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Current Executive Council Members

Leadership:
▶ Chair: Nita McKinley
▶ Vice Chair: Marcie Lazzari
▶ Past Chair: Jil Purdy
▶ Faculty Affairs Chair: Anne Wessells
▶ Academic Policy and Curriculum Committee Chair: Lauren Montgomery
▶ Appointment, Tenure, and Promotion Committee Chair: Bryan Goda

Unit Representatives:
▶ Institute of Technology: Orlando Baiocchi, and Charles Costarella
▶ Interdisciplinary Arts & Sciences: Kelly Forrest, Janie Miller, Amos Nascimento, Huatong Sun, and Haley Skipper
▶ Business: Juliet Cao and Sergio Davalos
▶ Education: Julia Aguirre
▶ Nursing: Denise Drevdahl
▶ Social Work: Michelle Garner
▶ Urban Studies: Matt Kelley

Ex-officio:
▶ Chancellor: Kenyon Chan
▶ Vice Chancellor for Academic Affairs: Bill Kunz

Part-Time Lecturer Winter Celebration

Come celebrate and get to know the Part-Time Lecturers of UWT on January 28th from 12:30-2:00pm in the Part-Time Lecturers’ Center, Keystone 202. Through a partnership of the School of IAS, Academic Affairs, and the Faculty Assembly, coffee, cupcakes, and fruit will be provided. See you there!