

## Faculty Affairs Committee Report 2018-2019

<u>Issue/Topic</u>	<u>Response</u>	<u>Further Action</u>	<u>Ongoing 2018-2019</u>
<b>Non-Competitive Faculty Hiring</b>	The committee drafted a new version of proposed policy on 'Non-Competitive Faculty Appointments'. FAC was referred to collaborate with the EVCAA on policy development.	Work completed by a subcommittee of the FAC to collaboratively with EVCAA on policy development. But no new draft was published.	The EVCAA now recommends work with Zoe Barsness to consider development of a resolution, instead of a policy.
<b>Teaching Evaluation Policy</b>	FAC developed another draft Teaching Evaluation Policy (first presented to EC in 2017). Latest version approved on by the Executive Council.	None expected.	None expected.
<b>Childcare / Early Childhood Ed.</b>	Seattle's Childcare Advisory Committee disbanded. Tacoma campus Child Care Task Force disbanded. No real progress.	Support and champion this important issue affecting many students, faculty and staff.	Raise visibility of inadequate childcare and early childhood education at UW Tacoma.
<b>2016 changes to Faculty Code</b>	A Faculty Affairs Committee letter to the Faculty Senate was indirectly responded to, with formal notification that all of the 2016 changes to the Faculty Code would be rolled back. No direct response provided to the FAC request for information.	No response provided to our letter. No investigation undertaken into the circumstances of the 2016 code changes and no explanation provided for not following the correct process for changes to faculty code.	None expected.
<b>Campus Climate, Race, Equity and Inclusion Issues</b>	The campus-wide climate study undertaken by the 2016-2017 FAC transplanted to Seattle in summer 2017 and became a tri-campus climate survey. It has since spent considerable time in committee before and after RFI, eventually going out to RFP.	Marian Harris continues to champion this effort on behalf of Tacoma and the FAC to push for a successful outcome. FAC will consider measures to improve the campus climate related to equity and inclusion at UWT.	Continue support for the climate survey of faculty, staff, and students. Define measurements that will indicate improvements in climate. Analyze the survey data and results.
<b>Transportation and Parking Issues</b>	Proposals related to development of parking have lightly influenced UWT administration plans. Attempts to meet with Sound Transit planning representatives met no success.	Continue partnering with students & staff on proposals to solve these ongoing issues: inadequate parking resources and lack of two-way service between UW campuses.	Develop further recommendations during 2019-2020 to influence the administration to resolve these ongoing problems.
<b>Lecturer Affairs Committee Charge</b>	Lecturer Affairs Committee developed a charge for themselves and requested modification of bylaws to become a standing committee. The proposal passed through Faculty Affairs and was presented to EC. EC leadership declined to add it to an agenda requesting supporting documentation to present the case for changes to the bylaws to the full Faculty Assembly.		

D.C. Grant, FAC Chair, 2016-2019, School of Engineering & Technology  
 Rich Furman, 2018-2021, School of Social Work and Criminal Justice  
 Sarah Hampson, 2016-2019, School of Interdisciplinary Arts and Sciences  
 Sharon Laing, 2018-2021, School of Nursing & Health Care Leadership

Fei Leng, 2018-2021, Milgard School of Business  
 Robert MacGregor, 2018-2021, School of Education  
 Jim Thatcher, 2016-2021, School of Urban Studies (2019 Chair Elect)