

Nicole Williams Browning Bio

Nicole Williams Browning is currently the Area Superintendent at Aspire Public Schools, Bay Area. In this position, she supervises a network of schools from Transitional Kindergarten through twelfth grade where she is responsible for the instructional program, school safety, social emotional and academic outcomes, charter renewal, community engagement and partnerships, school health and vitality, and both regional and principal professional development. The support and direction she provides includes targeted coaching/intervention support to individual principals, outside partners, and district staff to ensure principals receive strategic leadership coaching. Ultimately, she is responsible for student's well being and academic success. Creating the conditions, and fostering Anti Racist schools where Black and Brown children thrive is Nicole's heart work, and is her sustaining "why" as an educator for the last 24 years.

Prior to this role, Dr. Williams Browning served as the Assistant Superintendent of Instruction at Aspire Public Schools, Bay Area, and was the Executive Director of Elementary Instruction in the Elevation Network as well as the Senior Director of School Leadership Development in the Oakland Unified School District. In these roles, in part, she held the responsibility of designing, implementing, and coordinating professional development and mentorship programs for all OUSD principal supervisors, principals and assistant principals. In supporting the Elevation Network (a turnaround network) Nicole supervised 8 schools in East and West Oakland, where she supported leaders to significantly improve academic and social emotional outcomes for scholars in a two year time period.

Nicole also served as a principal and teacher at both the elementary and middle school level, earning two California Distinguished School Awards. Her specific background is in methods and instructional practices that significantly narrow the achievement gap in public schools.

She holds a BA in Psychology from UC Berkeley, two MA degrees in Literature and Educational Leadership from California State University, East Bay (formerly, California State University, Hayward) and a doctorate in Educational Leadership from Saint Mary's College of California.