

## FACULTY COUNCIL 2020-2020 MEETING AGENDAS

### Meeting Dates

<a href="#">Sept 29</a>	Nov 10	Jan 12	Feb 23	April 13	May 25
<a href="#">Oct 13</a>	Nov 24	Jan 26	March 9	April 27	June 8
<a href="#">Oct 27</a>	Dec 8	Feb 9	March 30	May 11	

### **Faculty Council Charge:**

The School of Education's Faculty Council assists the Dean's Office with evaluating, modifying, and recommending policies and procedures related to faculty personnel matters that impact and include both full-time and part-time lecturers. The SOE Faculty Council also ensures that school-wide practices around the recruitment, retention, and evaluation of faculty align with the UW Faculty Code and UW Tacoma Faculty Assembly procedures. This body also serves as an advisory to the Dean on matters related to merit, promotion, renewal, and tenure.

### **SOE Working Agreements**

#### **1. Address controversy with civility and intellectual humility**

- value knowledge and a commitment to ongoing growth and learning
- lead with listening (*listen to understand vs. listen to respond*)
- own your own intentions and impact

#### **2. Challenge by choice**

- use reflection and intention when opting for silence
- be mindful of your own participation
- have the courage to confront constructively and without assumptions of ill intent

#### **3. Demonstrate respect**

- model ethical behavior in our conduct and relationships
- model inclusion, collaboration, participation and fairness
- allow others to finish their thoughts/message before introducing yours (*or ask them if you can interject*)

**September 29 --- 9:00am – 10:30am**

**NOTETAKER: Rachel**

Topic/Task	Time/Who	Outcomes	Meeting Notes
Welcome/Check in/Agenda Overview	Rob	Check in with each other and gain clarity around meeting outcomes	Chris will continue throughout the 2020-2021 year for continuity.  ATP- does not directly handle reappointments. Seeking clarification on process including reappointment

			connections to promotion and tenure. Rachel is co-facilitating reappointment workshop with AHR in Nov. 2020 and all tenured folks are invited. Julia has feedback on process for APT. Faculty Senate decided on committee composition to within-unit only but being revisited due to issues at UWB/UWT. Should be on future agenda.
Budget Update	Rachel	Discuss budget situation short term and long term	Suggests faculty review Chancellor budget updates. Unit decision parameters vs. central administrative decision parameters. Transparency, Clarity and consistency are issue. Possible next step: Faculty Councils across campus connect with each other about budget.
SOE faculty Workload Guidelines: (a) Process for teaching service courses in Core or GH; (b) Low-enrolled courses and minimum enrollments	Rachel/Julia	Discuss issues and next steps.	Data is being generated to help us make decisions about faculty workload. Look at course enrollment caps.
Teaching Assistant Professor, Teaching Associate Professor, and Teaching Professor promotion	All	Discuss and start to finalize school's criteria for promotion in this rank	Postpone
Creating a Rubric for Faculty Merit: Joint work-FC and Assmt Comm	Rachel	(time permitting)	Need to develop a merit evaluation document for tenure and non-tenure track faculty. This needs to connect to the promotion and tenure process. Discuss merit connection to

			mandatory vs non-mandatory promotion.
Facilitators for SOE Meetings: Nov -June	Rob		<p>Rob will contact SOE faculty/staff to inquiry-backups.</p> <p>Oct-Rob</p> <p>Nov-Julia</p> <p>Dec-Chris</p> <p>Jan-José</p> <p>Feb-Laura</p> <p>March-Kawena</p> <p>April-Julia</p> <p>May-Chris</p> <p>June-Jose</p>

**NEXT MEETING: October 13**