

SOE Meeting Agenda

Tuesday, October 6, 2020 / 9:00 a.m. – 12:00 pm.

Zoom Link: <https://washington.zoom.us/j/91907771597>

[Link to 2020-2021 SOE Meeting Folders](#)

Announcements & Committee Updates: If these do not require action/vote or discussion, please place in the [2020-2021 SOE Announcements & Committee Updates](#) document which is accessible to SOE faculty and staff all year. If you still want to share information/updates at SOE meetings, please let Cindy know 1-2 weeks before the next meeting, or as soon as possible so she can add you to the agenda.

[Link to Catalyst for Anonymous Feedback Anytime](#)

Zoom/Virtual Meeting Etiquette Reminders:

- *Our meetings are still subject to OPMA. Members of the public may be on this Zoom meeting. They will be excused if/when confidential matters related to personnel or students are discussed.*
- *The SOE department meetings will be set-up with a waiting room. There will be several zoom hosts identified and one of them will let you into the meeting as quickly as possible.*
- *Ensure that your audio/microphone and video are functional prior to the meeting. If you wish to not appear on video, you should join using audio only or cover your camera.*
- *Please mute yourself when you log on - this will improve the sound quality by reducing background noise.*
- *If you have questions during the meeting, please submit them by the chat box or raise your "hand" We will assign someone to monitor the chat box during the meeting to ensure questions are addressed.*

SOE Working Agreements:

1. Address controversy with civility and intellectual humility

- *Value knowledge and a commitment to ongoing growth and learning*
- *Own your own intentions and impact*
- *Lead with listening; seek to understand*
- *Show that you value another's position/perspective*

2. Challenge by choice

- *Use reflection and intention when opting for silence*
- *Be mindful of your own participation*
- *Ask hard questions respectfully*
- *Confront constructively, without assumptions of ill intent*

3. Demonstrate respect

- *Allow others to finish their thoughts/message before introducing yours (or ask them if you can interject)*
- *Be gracious when speaking about colleagues in the community*
- *Allow space for, and encourage all voices*

AGENDA/MEETING FACILITATOR: ROB MACGREGOR

Topic	Time/Who	Outcomes	Comments/Asks
Welcome, Land Acknowledgement, Mindfulness activity	10 min Rob		
Working Agreements & Feedback from Retreat	5 min Working Agreements Team (Lynn, Laura, Rob)		
Guest: EVCAA, Jill Purdy. Brief Update, Q&A (9:15 am - 10:00 am)	30-45 min EVCAA, Jill Purdy		Please add questions here by 10/1/20 or email Jill Purdy directly if you wish
Guest from Office of Research (10:00 am)	15 min Cheryl Greengrove	Updates from OR	
BREAK	10 MINUTES		
SoE Share-outs: <ul style="list-style-type: none"> EdAdmin Search & Stakeholder Feedback Survey EC Update 	10-15 min Rachel & Ed Kathy		Survey link: https://uwt.az1.qualtrics.com/jfe/form/SV_0kNLVKEggei8Mxn EC Update - several items due by 10/9 (see Kathy's email from 10/1)
Activity - Racial Healing Handbook	Up to 60 min Julia, Robin, Laura		Please read Chapter 2 prior to the meeting: UW Library e-book Link
Mtg Wrap up	Rob		Feedback Survey Nov Mtg: Please read Chapter 3 in the Racial Healing Handbook