

**SOE FACULTY COUNCIL  
 MEETING AGENDA & NOTES  
 June 9, 2020 --- 9:00am – 10:30am  
 Via Zoom**

**Faculty Council Charge:**

The School of Education’s Faculty Council assists the Dean’s Office with evaluating, modifying, and recommending policies and procedures related to faculty personnel matters that impact and include both full-time and part-time lecturers. The SOE Faculty Council also ensures that school-wide practices around the recruitment, retention, and evaluation of faculty align with the UW Faculty Code and UW Tacoma Faculty Assembly procedures. This body also serves as an advisory to the Dean on matters related to merit, promotion, renewal, and tenure.

**SOE Working Agreements**

**1. Address controversy with civility and intellectual humility**

- value knowledge and a commitment to ongoing growth and learning
- lead with listening (*listen to understand vs. listen to respond*)
- own your own intentions and impact

**2. Challenge by choice**

- use reflection and intention when opting for silence
- be mindful of your own participation
- have the courage to confront constructively and without assumptions of ill intent

**3. Demonstrate respect**

- model ethical behavior in our conduct and relationships
- model inclusion, collaboration, participation and fairness
- allow others to finish their thoughts/message before introducing yours (or ask them if you can interject)

**NOTETAKER: Matthew**

| Topic/Task                              | Time/Who   | Outcomes                                                                | Meeting Notes                                                                                                                |
|-----------------------------------------|------------|-------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
| <b>Welcome/Check-In/Agenda Overview</b> | <b>Rob</b> | <b>Check in with each other<br/>Gain clarity as to meeting outcomes</b> | <b>There will be summer FC meetings (Budget, hires)</b><br><b>Keeping the lines that are vulnerable. Faculty &amp; staff</b> |

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| <p><b>SOE<br/>Committee<br/>Updates</b></p> | <p><b>Committee<br/>Chairs</b></p> | <p><b>FC Members will gain an understanding of the work of the committees and offer feedback as appropriate</b></p> | <p>TCP Peab update: met past thursday. Updated them on status of support (for last and current cohort). They were sent a newsletter in March, dealt with how we are compensating for the COVID impact on schools. Incl. resources and support during the BLM actions.</p> <p>PESB rules that edTPA will have to take next year. We have a process/cert. Checklist. We can recommend for emergency credential. Full Residence: need assessments, a content test, the edTPA (variously). Candidates have been informed. We are promising a 3wk placement for those that don't secure employment. PEAB is looking for tech in the classroom. Need to document that. Digital divide also discussed. What are the antiracist/bias pedagogies in our program. 2ndary prog shift to spring-winter.</p> <p>Distance Learning--EL has been interviewing families and teachers. Solutions : 3 protocols and will test and implement.</p> <p>Tps - workshop; differentiation in online learning. Part of mentoring the mentor teachers.</p> <p>Edad peab - met may 1. Done through zoom. Provided updates. Pilot update for performance tasks. This is a state initiative. Aligned to Princ. Prep program. We piloted all 4. Supers will get similar tasks. Reading list provided. Topics for next year, how are we building capacity for remote</p> |
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instruction. How to deal with inequity in the new digital ecology.

School Psy. Peab is forming.

EDD update: R&j committee. Julia attended. Working on retreat. Working on Communities of Color & Indigenous Communities Dispositions and Protocols. This covers research, MOUs and other community interactions.

Things still in process: Equity Audit; also Climate survey analysis.

**Action Items:** *Broaden Eq Action Plan. Access to it (history of it). Building relationships intentionally. Supporting eq. Audit. Prof. dev. Series incl. Ethnic studies. Formative feedback from students and faculty/staff of color to inform programs.*

Assessment is also picking this up. Needs to partner with RJ.

Assessment Committee Report: Completed with surveys for completers (graduating students); added items related to STI and perceptions of it. Reinvigorating Revising TCP surveys. Student eval of teaching pilot. Did student focus groups. Problematic data on student demo data (incl gender/race/ethnic/). Problems found in data collection process. Withdrawal survey created. Up next: whole process of student eval of teaching needs building etc. PTL eval, mentor teacher, supervisor data needs development. Program improvement. Post grad surveys. (1 & 3 yr out). They also want to glean what we can from climate survey. FC needs to help legitimize the

decisions. Weigh in on what needs votes and what doesn't. Proposal to make it default & merit view (dimensions). Do we need a vote?

**Vote on 3 proposals. Need specific language.**

1. Make the pilot form will be default for student eval of teaching
2. Add a sentence or 2 for merit documents that you speak to elements of instruction.
3. Similar language in peer review protocol. To focus on elements of instruction

**Unanimous**

***Rob will follow through with Rachel and inform her of this vote.***

**Updated the language entering in tcp forms**

JCUES report: Course numbers changed. APCC has approved and gone to Seattle (for fall). That should allow more to enter into minor. Ed Major setback due to # of credit hours.

**FC Summer Meetings**

**Discussion/Decision:  
Agree on dates/times for meetings**

**June 30  
July 21**

|                                                                  |                            |                                                                                                                                                                                  |                                                                                                                                                         |
|------------------------------------------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>FC Terms and Elections</b></p>                             | <p><b>Rob</b></p>          | <p><b>Discussion/Decision: Review current list and determine when to hold elections for next academic year</b></p>                                                               | <p><b>Tabled until June 30</b></p>                                                                                                                      |
| <p><b>Student Evaluation Pilot</b></p>                           | <p><b>Laura</b></p>        | <p><b>1. Decision on whether to recommend to faculty that this model become the default for SOE<br/>2. Review and discussion of added language to relevant SOE documents</b></p> |                                                                                                                                                         |
| <p><b>Promotion of non-tenure-track faculty</b></p>              | <p><b>Belinda</b></p>      | <p><b>Review revision of draft document and provide feedback</b></p>                                                                                                             | <p><b>(continued from May 26; Rob will request information on POP from UWS)</b></p> <p><b>Review for next meeting! It's in the materials folder</b></p> |
| <p><b>Workload Policy pertaining to low-enrolled courses</b></p> | <p><b>Rachel/Julia</b></p> | <p><b>Review new information and assess progress toward creation of a written statement and menu of options to</b></p>                                                           | <p><b>(Rachel will continue to gather information from Bothell and Seattle; FC members are encouraged to seek out relevant information.)</b></p>        |

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|  |  | recalibrate workload. |  |
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**Upcoming FC MEETINGS:** [\[2020-2021 coming soon\]](#)

**FC Members and Terms**

|                              |                                                   |
|------------------------------|---------------------------------------------------|
| <b>Rob MacGregor (chair)</b> | <b>Sept 2018-June 2021</b>                        |
| <b>Julia Aguirre</b>         | <b>Sept 2018-June 2020</b>                        |
| <b>Laura Feuerborn</b>       | <b>Sept 2018-June 2021</b>                        |
| <b>Belinda Louie</b>         | <b>Sept 2019-June 2021 (replacement for Jose)</b> |
| <b>Matthew Weinstein</b>     | <b>Sept 2019-June 2022</b>                        |
| <b>Rachel Endo</b>           | <b>Ex-officio</b>                                 |