

**SOE FACULTY COUNCIL
 MEETING AGENDA & NOTES
 June 30, 2020 --- 9:00am – 10:30am
 Via Zoom**

Faculty Council Charge:

The School of Education’s Faculty Council assists the Dean’s Office with evaluating, modifying, and recommending policies and procedures related to faculty personnel matters that impact and include both full-time and part-time lecturers. The SOE Faculty Council also ensures that school-wide practices around the recruitment, retention, and evaluation of faculty align with the UW Faculty Code and UW Tacoma Faculty Assembly procedures. This body also serves as an advisory to the Dean on matters related to merit, promotion, renewal, and tenure.

SOE Working Agreements

1. Address controversy with civility and intellectual humility

- value knowledge and a commitment to ongoing growth and learning
- lead with listening (*listen to understand vs. listen to respond*)
- own your own intentions and impact

2. Challenge by choice

- use reflection and intention when opting for silence
- be mindful of your own participation
- have the courage to confront constructively and without assumptions of ill intent

3. Demonstrate respect

- model ethical behavior in our conduct and relationships
- model inclusion, collaboration, participation and fairness
- allow others to finish their thoughts/message before introducing yours (*or ask them if you can interject*)

NOTETAKER: Rob

Topic/Task	Time/Who	Outcomes	Meeting Notes
Welcome/Check-In/Agenda Overview	Rob	Check in with each other Gain clarity as to meeting outcomes	

<p>PTL, FS Appointment (shared folder)</p>	<p>Rob</p>	<p>FC Members will review and vote on whether to approve the appointment of new part-time lecturers and field supervisors</p>	<p>Candidates were discussed and approved to recommend for the positions to which they applied.</p>
<p>Promotion of non-tenure-track faculty</p>	<p>Belinda</p>	<p>Review revision of draft document and provide feedback</p>	<p>There was discussion regarding the current draft. FC members will review the current draft prior to the next meeting (July 21). At that meeting FC members will discuss implications and next steps.</p>
<p>Compensation of Faculty Directors</p>	<p>Rachel</p>	<p>Discussion</p>	<p>FC discussed issues related to the compensation of SOE program directors, including comparative data that has been reviewed in the past, as well as recently expanded workload of one SOE director. The Dean requested that FC consider review the school's compensation structure for directors.</p>
<p>UWT Budget (UWT Budget Talking Points)</p>	<p>Rachel</p>	<p>Discussion</p>	<ul style="list-style-type: none"> ● The Dean provided an updated of the budget discussions occurring at the state, and UWT administrative level. ● She announced that the replacement position for SOE Advising and Recruiting has been approved. ● She also requested that FC begin reviewing base salaries for some SOE faculty positions, paying particular attention to equity gaps (for July 21 meeting). ● Lastly, requested that FC spend time at the next meeting prioritizing

			faculty replacement positions for the 2021-22 academic year.
Workload Policy pertaining to low-enrolled courses	Rachel/Julia	Review new information and assess progress toward creation of a written statement and menu of options to recalibrate workload.	(For Fall)

Upcoming FC MEETINGS:

July 21, 2020

FC Members and Terms

Rob MacGregor (chair)	Sept 2018-June 2021
Julia Aguirre	Sept 2018-June 2020
Laura Feuerborn	Sept 2018-June 2021
Belinda Louie	Sept 2019-June 2021 (replacement for Jose)
Matthew Weinstein	Sept 2019-June 2022
Rachel Endo	Ex-officio