

**W** UNIVERSITY *of* WASHINGTON | TACOMA  
University of Washington Tacoma Staff Association  
September 28, 2017, 3:00pm-4:30pm, CP 206C

- Introductions
- Plan developing for Professional Development to be part of the updated Conference Services, including continuing education, fee-based programming, professional development group, extended campuses (Federal Way, etc)
  - To be reporting directly to the Chancellor's office for the time being
  - The "Key Bank" portion of the Key Bank Professional Development Center name will go away at the end of December 2017
  - Hiring a new Conference Services Director and conference services becomes part of this area
- Staff Association leadership updates and elections
  - Vice Chair vacancy
    - Niko started a new job with Amazon this summer
    - Attempted to fill Vice Chair position over the summer but received no nominations - still vacant
    - This fall we will elect a 1-year Chair, and a 2-year Vice Chair (who assumes the Chair position after the first year)
  - Mentor Chair vacancy
    - Mary Santos also left the University
    - Have not started to refill, speaking with HR and the new Professional Development Manager, Deanna Blanchfield, to see what their priorities are
    - Mentoring will not be coming through HR, we can revamp
    - Rather than a true mentoring programming, looking into more of a "campus connections" program. Still pairing people up but more informational rather than true mentoring.
  - Fall Elections
    - To maintain the off-year election of Chair/Vice Chair, for this fall we will elect a 2-year term Vice Chair and only a 1-year term Chair
    - That Vice Chair will still move up to the Chair position after their first year
    - Chair position will now include the responsibility of attending Cabinet meetings on behalf of the Staff Association
    - Secretary position is also up for re-election this fall
- Staff Association image/rebranding
  - How to dump the "party planner" image?
  - Continue to push professionalism
  - Fall welcome email to staff, including names of representatives on various committees - making our work visible

- Testimonials
- Newsletter
- Professional Development - topics, ideas, workshops, trainings, etc.
  - We were allocated \$2,500.00/academic year from the Chancellor to host professional development workshops and trainings for staff
  - Trauma-informed approaches to working/interacting with students in non-clinical settings
  - Mindfulness
    - Suggestion of Helen Garrett from UW Seattle Registrar. Hoping to be set as a Carelink program presenter.
    - Jane Compson (UW Tacoma faculty)
  - Unpacking white privilege
    - Dr. Mike Honey?
  - Facilitation of civil discourse around race, politics and divisive subjects
  - Managing up
  - Cultural competence
  - Preparing for disasters at work
    - Susan @ Campus Safety?
    - Dave Leonard @ Environmental Health and Safety?
    - Husky CERT student org
    - UW Shake-Out is coming up
  - DACA student support
  - Equitable hiring practices workshop
- Events
  - Staff/faculty variety show is postponed for the fall, more info TBD
  - Halloween Party -
- Updates/Announcements
  - Chancellor's Cabinet
    - Safety briefing
    - Renaming of Educational Outreach
    - Commencement will be Monday, June 11, 2018. Still two ceremonies.
    - Institutional Research may move under Strategy and Assessment (Bonnie Becker)
    - Proposal to create a Community Engagement council or advisory board
    - Budget announcement was made (via email)
  - Events Chair
    - Christie attended Faculty Assembly retreat to represent Staff Association
  - The Pantry is open for students. Donations are accepted, but need to be new, undamaged items.
    - Needs: canned goods, pre-packed foods, toiletries/hygiene items, \$\$\$
    - Drop off in DOU 104 or CEI office
  - AVCEI Search
    - Position is starting to be advertised by consultants and recruiting

- Now open!
- W photo is on Monday, October 3 @ 12:30pm on Court 17 Green - all are welcome!
- Nominations open for the EVCAA search committee