

W UNIVERSITY *of* WASHINGTON | TACOMA

University of Washington Tacoma Staff Association
Wednesday, February 24, 1:00pm-2:00pm
Autumn Quarter General Meeting
Lucien Board Room (GWP 320)

Board Members

Joseph Franco, Jeremy Homolka, Galen Guffy, Liz Hansen, Sheri Burden, Megan Bentley-Moon

Total staff in attendance: 11

I. Greetings

- a. Quick welcome and introductions around the room of staff in attendance.

II. Staff Association Updates

- a. **Survey Results Overview:** Jeremy shared initial results from the staff satisfaction survey that was distributed across campus last quarter. Kathleen Farrell is assisting with evaluating the data and developing the final report.
 - i. 122 total responses (out of approx. 330 staff on campus)
 1. 79 – pro staff
 2. 36 – classified staff
 3. 3 – other
 4. 2 – faculty
 5. 1 – academic staff
 - ii. There was an increase in responses from the last survey, done 2 years ago.
 - iii. This is the third time the survey has been done. Previous year’s data (2011, 2013) can be found on the Staff Association intranet: <http://www.tacoma.uw.edu/staff-association-intranet/staff-association-intranet>
 - iv. Final report will be shared with HR, Chancellor’s cabinet, over UWTLIne, and posted to Staff Association Intranet
- b. **Childcare Update:** The Muse is now open! There is now a waitlist, including for summer programs. Brochures for The Muse were shared.
- c. **Lactation Station Information and Updates:** There has been increased discussion of potential need for more lactation stations on campus.
 - i. Currently there is one lactation station, located in GWP 410
 1. For the most up-to-date information, visit: <https://www.tacoma.uw.edu/childcare-family-support-services/lactation-station>
 - ii. Laura Botello, Student Engagement, reported that currently only 10 people have an open request to an access code for the room.
 - iii. Moving forward, the best course of action to express the need for additional lactation stations is to be in touch with Ross Johnson in Campus Planning; currently no plans to expand until a reported need is seen.
- d. **Senate Model Thoughts & Initial Feedback:** A proposal to move to a senate model is being formed. This would allow for better staff representation; the Senate would be made up of area or unit representatives to share information, bringing more and new voices to

the Staff Association table. Discussion was opened – is staff interested in this? Should research continue? Discussion notes:

- i. Question of how would “unit” be defined, and it was noted that some areas are bigger than others. Suggestion to break the grouping down at the Vice Chancellor level.
- ii. This could give us some influence with other campus governments.
- iii. Better way of hearing the wants/needs from staff.
- iv. Provides more leadership and involvement opportunities for staff.
- v. Wider representation, louder voice.
- vi. Time and availability will still be a challenge for adding people to the board.
- vii. Point was made that these opinions are coming from people already able to commit time to come to meetings. Need to look into ways to collect input from those not in attendance.
- viii. This decision will ultimately be voted upon by all staff, as it would mean changes to the Staff Association bylaws.

e. **Treasurer’s Report**

- i. \$813.80 in the bank
- ii. \$500.00 donation coming in soon from the UW Professional Staff Organization

f. **Chancellor’s Cabinet**

- i. Shared packet of information from the February 24 cabinet meeting
 1. Included the International Consultant’s report, Law School feasibility study, executive searches, First Two Year Student Success Task Force info, Strategic Enrollment Management Team handout, postdoctoral fellowship program
 2. The Cabinet serves as an advisory committee to the Chancellor.
 3. Bob Hardie is our staff rep, please contact him with any concerns or items that you’d like brought forward. bhardie@uw.edu

g. **Budget Committee Staff Representatives**

- i. No report.

h. **Strategic Planning Update**

- i. Next meeting on Friday, February 26, during which they will review and edit the draft vision statement. From this they will identify priorities and then allocation of resources.
- ii. Looking through survey data, will be sending out to campus for feedback soon.

i. **Staff Professional Development**

- i. Galen shared a list of upcoming professional development events:
 1. Special Topics in Management Practice; March 10, 10-11:30am in JRC
 2. Two-day Management Excellence Workshop; March 23-24, 9am-4:30pm, MDS 313
- ii. Contact Galen Guffy for more information and to register. gguffy@uw.edu

III. **Events**

a. **Annual Cookie Social**

- i. Wednesday, March 23, 2015; 1-2pm. Location TBA.
- ii. All are welcome and encouraged to attend, even if you can’t bake cookies!