



**Strategic Plan Coordinating Committee
 Meeting Minutes
 April 13th, 2018
 10:30 am – 11:30 pm GWP 320**

Bonnie Becker	X	Marcie Lazzari		Kathleen Farrell	X
Lisa Isozaki	X	Lauren Pressley		Linda Ishem	
Alison Hendricks	X	Amanda Figueroa		Ruth Ward	
Katie Baird		Riki Thompson		Karl Smith	X
Emmett Kang		Elizabeth Hansen	X	Mark Pendras	X
Heather Porter	X	Erica Cline	X	Turan Kayaoglu	

Review Agenda and Minutes

Updates

Equity

The EDWG is working on stakeholder input and will report on April 30th. They will provide James with a recommendation when he starts on June 6th. There were 95 responses from Catalyst and on paper.

Community

Work on the Carnegie classification continues.

Ana Mari has expressed a commitment to Community Engagement.

Lisa is working with the newly formed Community Engagement Council and Linda is scheduling the next critical thinking meeting. One SIF was designated to fund the arts building community project (May 10th-12th). Save the date. The location is TBA.

Culture

- Lightning Talks
- Staff Survey – Jeremy shared data from approximately 140 responses with Bonnie. [See attachment]
- Mark’s listening sessions
- Courageous Conversations SIF

Students

- HIPS working group (later in the meeting)
- Pathways – Materials around pathways through four years have been created through the work of Dayna Childs, Alex Miller, and people from the Career Center. A printout will go to Advising and Amanda’s staff. This will also go out on the web to be updated regularly. Karl recommends comparing our definition of pathways to that of the community colleges and other institutions that use the same term to avoid confusion for students.
- Assessment group – inventory of student assessment. Joel, Darcy, and Kathleen did a brief inventory protocol of 6 offices to learn what is being collected, in what format, and whether it be shared. If service providers are doing assessment, can a few shared items be shared across campus? We have a

growing database of alumni data from the three standard campus surveys, benchmarked, but there is not a huge return rate over time. Info includes alumni experiences from their time as students. This could be made into a dashboard for use as a central reporting tool to get units involved and increase participation.

-Lighting Talks

Growth

-Katie is stepping away and we need to recruit a replacement through an open call. Conversations are happening with enrollment, but not all are connected. Academic plan, budget planning, parking, the new time schedule matrix, space, community college partnerships, and pre-college partnerships are all connected to growth.

Scholarship

Bonnie is meeting with the Scholarship Co-Champions next week.

-Conversations are ongoing with the EVCAA about the prioritization of sponsored research compared to more publicly-engaged scholarship that might not be more suited for federal assistance. This will affect the Carnegie classification which would require putting resources, funding, and services in place to support publicly-engaged work. There are opportunities to get institutional funding to support.

ACSA

-Georgia State benchmarking visit – GSU gets 200 visits per year from other institutions. Their numbers are similar to ours in terms of population, being an urban serving university committed to access and success for students. They have an app to apply with each step taking place through the app. They follow when you're accepted and when you don't show up it circles back.

-IR request for personnel

SIF Updates

-Courageous Engagement

-Arts Building Community (May 10-12)

-Presentation at TAP - Bonnie presented about SIFs and talked about the three campuses.

-Annual reports will be due in June – We need a review process with SIF liaisons. Ongoing SIFs should produce a 2nd year budget. Bonnie will speak with Jan about whether there is an opportunity to request renewals or carry forward funds.

Terms and Replacements

Equity – A co-champion is needed for Ruth's position. Amanda who will hold Ruth's position until September. James will take over for Amanda. Chancellor Pagano may do a call in spring for autumn.

Growth – A co-champion is needed for Katie's position.

Culture – A co-champion is needed for Alison's position. This will not be an open call. Bonnie will ask the Chancellor for recommendations.

[See attached slides]

Allocation of Resources for Strategic Activities

Some money in the strategic planning budget gets renewed.

-Philosophy

-Proposal: HIPs Communities of Practice is doing work in summer and next year on community engagement and it may be worthwhile to support this activity with strategic planning funds. With access to EBC and CBC, it would be easier to keep budget needs organized and to share with the SPCC. Be clear on who has access to funds and communicate the delegation and change in Bonnie's and the SPCC's ability to decide how funding is going to be spent. Paul recommended that this come as a message from the Chancellor. Set a cap and criteria. The amount of time and consideration needed for something one-time versus long-term should be different.

-Process for identifying priorities - Set our highest priorities following a mandate for campus priorities that comes from the Chancellor's level.

-Upcoming proposals:

- "Micro SIFs"
- Carnegie Summer work

Summer?

Roundtable for Final Thoughts

Action Items

- Include Finance and Administration in an open call to fill the Growth Co-Champion position.
- Provide a more extended update on Student Aid at the next meeting
- Bonnie will send out a reminder that SIF annual reports are due in June.
- Send out communication in late May, closing the year of SIFs and providing highlights.
- Bonnie will talk with Jan about closing of the year for SIFs.

Upcoming Meetings and Events

- May 2 (3:30 AM-5:00 PM, GWP 320): SPCC Meeting

STRATEGIC PLANNING COORDINATING COMMITTEE

April 13, 2018

UNIVERSITY of WASHINGTON | TACOMA



Agenda

- > Review Agenda and Minutes
- > Quick Updates
- > Terms and Replacements to SPCC
- > Allocation Process
 - HIPs proposal
- > Summer?
- > Round table for final thoughts



Updates

> Equity

- EDWG working on stakeholder input, April 30 report
- 95 responses from Catalyst and paper

> Community

- Working on Carnegie, Ana Mari commitment to Community Engagement

> Culture

- Lightning Talks
- Staff Survey
- Mark's listening sessions
- Courageous Conversations SIF



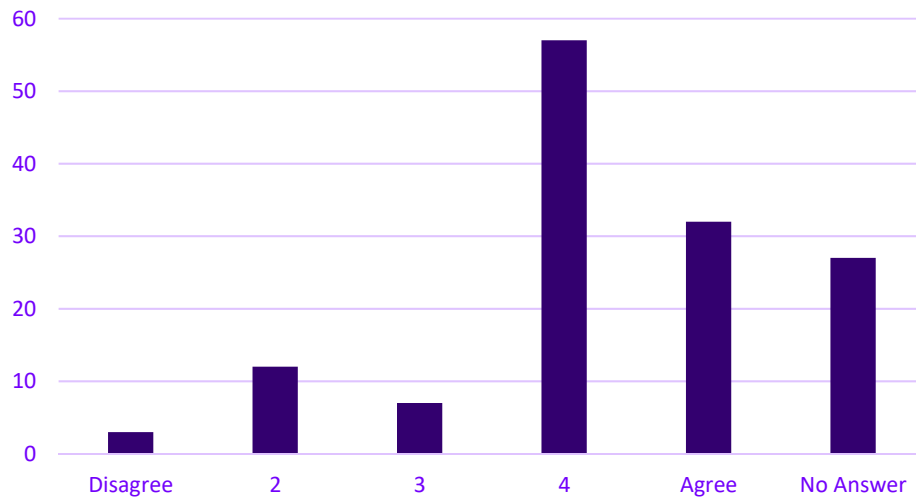
Updates

- > Students
 - HIPs working group
 - Pathways
 - Assessment group
 - Lightning Talks
- > Growth
 - Focus on B-D indicators
 - Reach out to F&A for co-champion
- > Scholarship
 - Meeting on 4/18
- > ACSA
 - Georgia State benchmarking visit
 - IR request for personnel

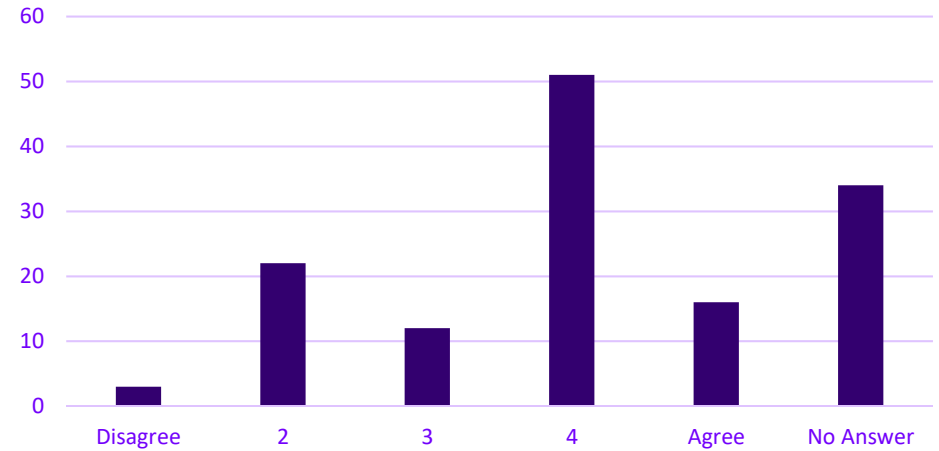


Staff Survey

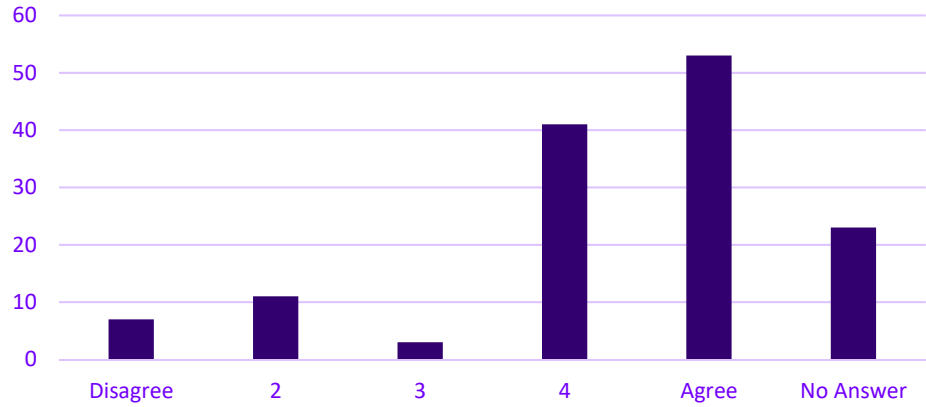
UW Tacoma is a great place to work.



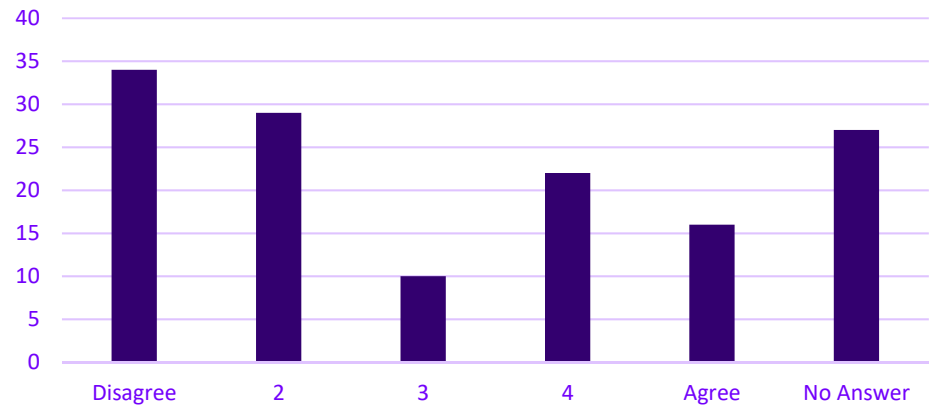
I feel well prepared to address issues of racism or injustice in my work on campus.



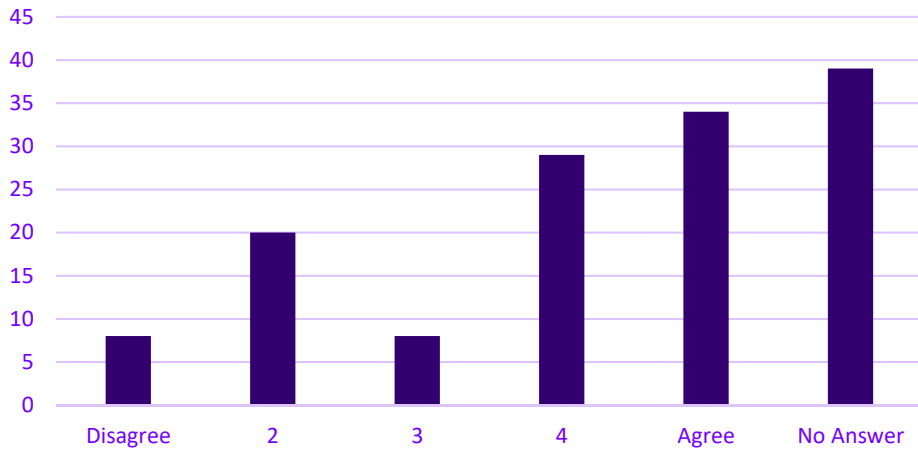
I feel my supervisor would support me if I addressed issues of racism or injustice in my work on campus.



I have experienced disparities in achievement, experience, and opportunity due to one or more of the identities I hold.



I have experienced equitable treatment at UW Tacoma.



SIF Updates

- > Courageous Engagement
- > Arts Building Community (May 10-12)
- > Presentation at TAP
- > Annual reports will be due in June

01 Vendor Symposium

02 Arts Building Community

03 Scholarship Fund

04 Constructive Dialog

05 Community Engaged Work

06 Street Law and Urban Debate

07 Learning Commons

08 Student DREAMS

09 Case Management

10 Global Learning



Terms and Replacements

Goal/Group	Co-Champion (Appointed)	Co-Champion (At Large)
Students	Kathleen—year 1	Erica—year 1
Equity	Amanda—to be replaced by James	Ruth—vacant
Scholarship	Turan—year 2	Lauren—year 2
Growth	Karl—year 2	Katie—vacant
Communities	Linda—year 2	Lisa—year 2
Culture	Alison—vacant	Riki—year 2
Staff Association		Liz—year 2
ASUWT		Emmett (University Affairs next year?)
Faculty Assembly		Mark (outgoing chair next year?)
Chair Emerita		Marcie—year 1

Allocation of Resources for Strategic Activities

- > Philosophy
- > Proposal: HIPs Communities of Practice
- > Process for identifying priorities

- > Upcoming proposals:
 - “Micro SIFs”
 - Carnegie Summer work?

- > 2018-19 SIF 2.0 process



Plan for Summer



Roundtable



Five Finger Consensus

5-Finger Consensus

