



**Strategic Plan Coordinating Committee  
Meeting Minutes  
June 5, 2018  
2:00 pm – 4:00 pm GWP 320**

Bonnie Becker	X	Marcie Lazzari	X	Kathleen Farrell	X
Lisa Isozaki	X	Lauren Pressley		Linda Ishem	X
Alison Hendricks		Amanda Figueroa	X	Erica Cline	X
Turan Kayaoglu		Riki Thompson		Karl Smith	X
Emmett Kang		Elizabeth Hansen	X	Mark Pendras	X
Heather Porter	X				

**Review Agenda and Minutes**

**SPCC Nominating Committee Update**

Equity, Scholarship, Growth

A committee met to discuss the nominees for vacant positions. The committee consisted of Alison, Kathleen, Marcie, and Bonnie.

- Deanna Blanchfield will be appointed the culture co-champion.
- Candidates for Scholarship, Growth, and Equity were discussed.
- For Scholarship, there is a need to find a faculty person from a school or program not already represented on the committee.
- For Growth, there is a need for someone from Finance and Administration or with knowledge of those areas.
- The committee requested consultation with James McShay about the Equity co-champion.
- Can we have multiple co-champions or goal-based groups?

The committee discussed whether it would be productive to have 3-person co-champion groups. In the case of workgroups doing related work, there may be an opportunity for them to have a liaison to the SPCC. For now, the co-champion groups will remain the same size and we can consider a workgroup model in the future.

**Summer Plan—SIF 2.0 Tee-up**

A strawman timeline is included on the PowerPoint. Bonnie and Heather will work to schedule the July, August, and September SPCC meetings. The Chancellor’s intention is to keep this going. Bonnie has notified the Vice Chancellors that we are planning SIF 2.0.

Considerations for SIF criteria:

- Have a more targeted call.
- Be proactive and reach out in advance to cultivate silo-busting, cross departmental proposals.

- Identify openings from previous rounds that we would like to have funded.
- Focus on and prioritize work we never did.
- Have clear funding limits.
- Have explicit expectations of student involvement, vetting, and endorsement.
- Give parameters on how Vice Chancellors and Assistant Chancellors are involved in this work and where they want to focus.
- Have constraints, but with a supportive structure.
- Keep equity as a superlens.
- Provide a timeline.

## Year in Review

### Students Success Council

- Assessment of Student Services
- Pathways - Piloted a series of interviews with campus services, asking what they do for assessment and what tools they use, and will compile a summary after commencement.
- HIPs Communities of Practice - Two Communities of Practice workshops will be held in summer, June 29th and August 24th. Save the date! The goal is to develop best practices and rubrics for assessing practices on campus, start work of designating courses as R and S, and hand off to IR to support the Carnegie classification. Guest facilitator Tim Eatman (Rutgers Newark) is a HIPs Fellow, on the Carnegie board, with scholarship in community engagement and has worked with tenure promotion reformation.

### Community Engagement Council

- Carnegie Application process over the summer - The council is a cross-campus group of faculty and staff. They've identified five workgroups and will work this summer with the tri-campus group. There are some standard components across campus like promotion and tenure, faculty code, and faculty language. There are questions about infrastructure and resources that live in Seattle but are utilized by all three campuses.

### Equity Data Working Group

- Report finalized and ready to - It is recommended that this work continues. It's helpful to be in an environment where they're all learning from each other.

### Students on Committees Ad Hoc Work Group

- Pilot process launched - Bonnie sent out a communication about this pilot project and we have one response along with positive feedback. Meeting schedules and attributes are preferred. The deadline to submit is September 4th. Another application will go to students who can check off a few options and committees can reach out from there. ASUWT will be able to utilize this, as well. This activates new freshmen and transfers and eliminates having the same students on all the committees.

### Lightning Talks

- Culture and Students Lightning Talks

### Staff Association Survey

### Dashboard

- Pilot launched and technical group to meet on moving forward
- EDWG results help us to move forward
- Winter survey working group? - May put together a group to work on reviving student surveys.

### Allocations

- Moving towards a more flexible approach to allocating funds

### SIFS

- Courageous Engagement had two cohorts of 20+ each
- CPES awarded \$25K to community engaged researchers, lightning talks. Planning is

underway to start the process for CPES 2.0 in fall quarter.

- Office of Student Advocacy and Support is up and running.
- Prospective Student DREAMs has met with many prospective students.
- Urban Debate and Street Law proposed two new courses.
- Arts Building Community had a well-attended launch and on-campus events.
- Global Learning launched COIL, running Korean and Arabic classes
- Local and Diverse Vendor Symposium scheduled for August - Mayor Strickland is the opener. The funding will be used to do two symposium.
- Learning Commons team has drafted a plan to start their pilot
- Center for Service and Leadership has supported a half time staff person and is still in development

#### What Would You Put in a Glossy?

For each impact goal:

- 2-3 items, cross campus (can include SPCC/SIF activities, doesn't have to)
- Who would we contact for more information?

#### Students

- Opportunity Academy, Amanda Figueroa
- 10th Pathways to Promise School District Partner, Amanda Figueroa (Growth)
- Office of Advocacy and Support, Roseanne
- Global Learning, Cindy (or Communities)
- TLC Clickers
- Dressel Scholars

#### Communities

- Arts Building Communities, Ed and Tony, photos
- MS in Business Analytics
- Husky Volunteers Program (center of student leadership), Paul
- MLK Ceremony
- Establishment of Community Engagement Council
- Cradle to Career Impact Group, What's Next?
- Grad School Socials
- Simon Autism Center

#### Growth

- Electrical Engineering (other new majors) – We had the new majors listed in the old glossy (Karl)
- Pierce College to UWT Advisor
- Federal Way???
- Pre-law
- Golden Shovel Award
- Planning Academic Building?
- UPass Vote???
- Skinny Academic Plan

#### Culture

- Courageous Engagement
- CEI Programming (could be equity)
- Umoja Celebration, First gen celebration, honoring students as they are leaving
- Revised Staff Association Survey

- Deanna – Outcome? Professional Development
- Dawg House Reboot (or students)
- 24 hour study space Late Night Study Space

#### Equity

- Diverse Vendor Symposium
- Establishment of a community of practice, what it means to hold accountability for equity.
- COIL work here?
- First Gen – cohort, model, fail forward, resilience
- Open Access Initiative (library)
- Alaska Vet Center opens

#### Scholarship

- CPE, add data, highlight projects

#### Annual Download

##### What Worked:

- No budget decisions
- Meeting structure, less frequent
- 1:1 appointments with co-chairs and ACSA
- Commitment to reset
- Connection to working committees
- Small subgroup for certain functions
- Lightning talks
- Appointed champion with an at-large co-champion
- Taking feedback, representation

##### What were the challenges?

- Lack of clarity around mandate.
- Disconnection from leadership team
- Lack of student voice, how to keep their voice at the center
- Lack of understanding on campus about what we do
- More messaging needed about what we're doing
- Circle-back to community
- Are we seen as campus representatives?
- A lot of the work done in other places, messaging that the work of the campus is part of the plan
- And the converse, lots of good work advancing the strategic plan doesn't get attention
- Privileging the "new", often doesn't reflect the ongoing work (Should be computed in the report out)

#### Round Table for Final Thoughts

- Mark will be cycling off, Lauren Montgomery will be onboarding
- Amanda is rotating off, James will be onboarding
- Christy Peralta is new Director of University Affairs (ASUWT) in fall.
- Kudos to the group for their work and leadership!

#### Upcoming Meetings and Events

- July 16 (2:00 PM-4:00 PM, GWP 320): SPCC Meeting – CANCELED
- August 17 (1:00 PM-3:00 PM, GWP 320): SPCC Meeting

- September 7 (1:00 PM-3:00 PM, GWP 320): SPCC Meeting

# STRATEGIC PLANNING COORDINATING COMMITTEE

June 5, 2018

UNIVERSITY of WASHINGTON | TACOMA



# AGENDA

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- > SPCC Nominating Committee Update
  - Equity, Scholarship, Growth
- > Summer Plan—SIF 2.0 tee-up
- > End of Year—Report Out
  - What would we put in a glossy?
  - What worked well?
  - What were the challenges?
- > Round table for final thoughts



# SPCC NOMINATING COMMITTEE

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- > Alison, Kathleen, Marcie, Bonnie
- > 1 candidate for scholarship: Ed Kolodziej
- > 7 candidates for growth: Ben Mauk
- > 3 candidates for equity that accepted: still discussing
- > Can we have multiple co-champs? Or goal-based groups?
- > Deanna as appointed “culture” co-champion



# SIF 2.0

## Strawman Timeline

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- > July—SPCC determines priorities and focus
- > August—SPCC develops evaluation criteria and call for pre-proposals
- > September—ACSA sends call for pre-proposals and call for committee members
- > October—SIF committee meets and finalizes process, sends to SPCC; committee runs workshops for proposers
- > November—Preproposals due, evaluated, final proposals invited
- > January—final proposals due, evaluated



# What do you want the summer folks to consider around SIF criteria?

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# Year in Review

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  - Assessment of Student Services
  - Pathways
  - HIPs Communities of Practice
- > Community Engagement Council
  - Carnegie Application process over the summer
- > Equity Data Working Group
  - Report finalized and ready to
- > Students on Committees Ad Hoc Work Group
  - Pilot process launched



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- > Staff Association Survey
- > Dashboard
  - Pilot launched and technical group to meet on moving forward
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# Year in Review

## (SIF reports due June 30)

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# WHAT WOULD YOU PUT IN A GLOSSY?

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- > For each impact goal:
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# GLOSSY?

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# MOVING FORWARD

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- > Still need to clarify the role of this group
- > Another round of SIF allocations and other strategic allocations



# ANNUAL DOWNLOAD

- > What worked for you?
- > What were some challenges you experienced?



# Roundtable

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# Five Finger Consensus

## 5-Finger Consensus

