



Faculty Assembly Executive Council (EC) Meeting

January 9, 2013, 12:30 pm – 2:00 pm

GWP 320, Tacoma Room

Attendees: Katie Baird, Jill Purdy, Zoe Barsness, Matt Kelley, Marcie Lazzari, Nita McKinley, Tracy Thompson, Charles Williams, Linda Dawson, Donald Chinn, Bonnie Becker, Luther Adams and Debra Friedman

Absent: Marjorie Dobratz, Sergio Davalos, Greg Benner, Orlando Baiocchi, Yonn Dierwechter, Rich Furman and JW Harrington

- 1) Consent agenda and three past meeting minutes: the members moved to accept without objections
- 2) Updates/Announcements/Information
 - Salary and Unit-Level Processes
 - No updates on unit-level processes
 - We are still hoping to receive more information/clarity regarding salary increases. Increases, if mandated, will be internally funded.
 - Faculty Composition

Members briefly discussed lecturer issues and its impact on the changing faculty composition and a request from the Chancellor that faculty within units articulate the hiring decisions and faculty composition with respect to lecturers, multi-year contract, tenure track, etc. The Chancellor was informed that faculty would be willing to undertake this conversation and develop a vision of faculty composition, but this message is best if it comes from her, and with feedback provided by the Chancellor on how recommendations are used in her hiring decisions. In order to meet the suggestion of the Chancellor, council members suggested developing a list of statements / questions / talking points to help facilitate a thorough and robust unit-level discussion. Katie agreed to draft a statement for members' review and input.

This topic will be added to the January 24 EC meeting for additional discussion. Katie will capture ideas/questions discussed today to share with members for their input. Members were also encouraged to come up with one question related to lecturer issues to share with the group in advance of the next meeting to encourage a thorough discussion.

Questions about faculty composition identified by EC members:

- ✓ What are the curricular reasons for using lecturers rather than tenure-track faculty?
 - ✓ Under what condition would continual renewal of one-year contract best serve the university?
 - ✓ What curriculum areas would be most appropriately staffed by a part time lecturer, perhaps with special expertise?
 - ✓ Should the percentage for part-time faculty be the same for undergraduate courses as graduate courses?
 - ✓ What are some good staffing models that support what we want to accomplish?
 - ✓ What is a desirable faculty composition for developing new curriculum and why?
- Budget (and hiring) process, timing and faculty role

The Chancellor will present her FY 2014 budget proposal for proposed new hires at next month's EC meeting.

- Staff hire: Jamie Burks has been hired as the new Administrative Coordinator for Faculty Assembly. Her first day is January 25.
- Campus Fellows – *No new update*
- Book club – *No new update*

3) Campus Budget Follow Up: “Faculty Guide to UWT in Numbers”

The council was reminded that advising and consultation on the budget was returned to EC. Harlan Patterson recently presented a budget to EC. Questions from that meeting were collected by Katie and shared with Harlan in preparation for his next presentation to EC which was scheduled for today, but due to other priorities and some needed clarity around the type of data that would be useful to EC, Harlan will not be presenting budget information to EC today. Instead, a small group, consisting of volunteers, will meet with Harlan to discuss the budget with him and identify specific data that EC would like to have. Members of the volunteer group are Katie Baird, Jill Purdy, Zoe Barsness, Tracy Thompson and Luther Adams. Katie will send a doodle poll to schedule the meeting with Harlan.

Katie presented data on the changing faculty composition campus wide and within units, trends for tenure and non-tenure, student retention information, salary and UWT personnel. If there are corrections to the data presented, members were encouraged to notify Katie.



A Faculty Guide to the Budget and UWT.

4) FA EC Budget

Katie shared Faculty Assembly’s budget for FY 2011-13 and a proposed budget request for FY 2013-15. The proposed budget for FY 2013-15 is \$165,400, which also includes \$6000 for Campus Fellows which we hope will continue. Katie and Jill will have a conversation with the Chancellor regarding the proposed FY 2013-15 EC budget.



FY2013-15 budget.pdf

5) Faculty Assembly Meeting Agenda: January 25, 2013

The draft agenda for Faculty Assembly Winter meeting has been shared with faculty. The meeting will focus on faculty governance on budget, salary and campus fellows. After the meeting, faculty will have the opportunity to meet with the Campus Fellows groups and the ad hoc Lecturer Affairs Committee from 12:00 pm – 2:00 pm.