SOE Meeting Agenda - DRAFT
Tuesday, May 4, 2021 / 9:00 a.m. – 12:00 pm.
Zoom Link: https://washington.zoom.us/j/91907771597

Link to 2020-2021 SOE Meeting Folders

Announcements & Committee Updates: If these do not require action/vote or discussion, please place in the 2020-2021 SOE Announcements & Committee Updates document which is accessible to SOE faculty and staff all year. If you still want to share information/updates at SOE meetings, please let Cindy know 1-2 weeks before the next meeting, or as soon as possible so she can add you to the agenda.

Link to Catalyst for Anonymous Feedback Anytime

Zoom/Virtual Meeting Etiquette Reminders:

- Our meetings are still subject to OPMA. Members of the public may be on this Zoom meeting. They will be excused if/when confidential matters related to personnel or students are discussed.
- The SOE department meetings will be set-up with a waiting room. There will be several zoom hosts identified and one of them will let you into the meeting as quickly as possible.
- Ensure that your audio/microphone and video are functional prior to the meeting. If you wish to not appear on video, you should join using audio only or cover your camera.
- Please mute yourself when you log on - this will improve the sound quality by reducing background noise.
- If you have questions during the meeting, please submit them by the chat box or raise your "hand") We will assign someone to monitor the chat box during the meeting to ensure questions are addressed.

SOE Working Agreements:

1. Address controversy with civility and intellectual humility
   - Value knowledge and a commitment to ongoing growth and learning
   - Own your own intentions and impact
   - Lead with listening; seek to understand
   - Show that you value another’s position/perspective

2. Challenge by choice
   - Use reflection and intention when opting for silence
   - Be mindful of your own participation
   - Ask hard questions respectfully
   - Confront constructively, without assumptions of ill intent

3. Demonstrate respect
   - Allow others to finish their thoughts/message before introducing yours (or ask them if you can interject)
   - Be gracious when speaking about colleagues in the community
   - Allow space for, and encourage all voices
<table>
<thead>
<tr>
<th>Topic</th>
<th>Time/Who</th>
<th>Outcomes</th>
<th>Comments/Asks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welcome &amp; Land Acknowledgement Mindfulness meditation/activity (optional)</td>
<td>5 min Matthew</td>
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<tr>
<td>Guest Speaker: STI Presentation by Dr. Laura Lynn</td>
<td>45-50 min (9:05 - 9:50) Robin to introduce Dr. Laura Lynn</td>
<td>Informational</td>
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<tr>
<td>Brief Break - 5 Minutes</td>
<td>5 min</td>
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<tr>
<td>Guest: iTech Fellows: Future Expectations and Process for Training</td>
<td>15 min (10:00) Darcy Janzen</td>
<td>Informational</td>
<td>Link to UWT iTech Fellows Program</td>
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<td>Share-outs, Announcements, &amp; Committee Updates (as needed):</td>
<td>10-15 min (please keep these brief) Ashley &amp; Lynn Rachel Kathy</td>
<td>Informational</td>
<td>Autumn Retreat: Possible dates: 9/21, 9/22, 9/23 Retreat Planning Feedback Results</td>
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<tr>
<td>EdS Course Proposals (Changes and/or New)</td>
<td>20 min Laura</td>
<td>Faculty Vote</td>
<td>Faculty Vote Link Coming</td>
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<tr>
<td>Equity Audit Work</td>
<td>20 min Julia</td>
<td>Collaboration and Input</td>
<td>Link to Equity Audit: <a href="https://drive.google.com/file/d/1Y50lOsyraoywi7Sgw6kYYGgAc7yvnTt9/view?usp=sharing">https://drive.google.com/file/d/1Y50lOsyraoywi7Sgw6kYYGgAc7yvnTt9/view?usp=sharing</a></td>
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<td>Brief Break - 5 Minutes</td>
<td>5 min</td>
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<tr>
<td>Mtg Wrap up &amp; Recap any carry over items for next or future meetings</td>
<td>Matthew</td>
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<td>Feedback Survey Prep for June Meeting: Racial Healing Handbook:</td>
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Chapter 10 & Conclusion - Engage in Collective Racial Healing (60 minutes)

UW Library e-book Link