Faculty Affairs Committee Meeting
Date: Monday January 13, 2014 12:30 PM – 1:30 PM, WCG 322

Attendees
Sam Chung (Institute of Technology, Chair), Rupinder Jindal (Milgard School of Business), Katie Haerling (Nursing), Matthew Weinstein (Education), Riki Thompson (Interdisciplinary Arts & Science)

Previous Minutes
● Approval of 12/2/13 minutes, motioned by Katie Haerling, seconded by Riki Thompson and approved. 1 vote abstained.

Next Meeting - Winter 2014 Schedule
(Monday, 1/6/14 – Friday, 3/21/14, Next Meeting in Bold)
● Monday, January 13, 2013, 12:30 PM – 1:25 PM, WCG 322
● Monday, January 27, 2013, 12:30 PM – 1:25 PM, WCG 322
● Monday, February 10, 2013, 12:30 PM – 1:25 PM, WCG 322
● Monday, February 24, 2013, 12:30 PM – 1:25 PM, WCG 322
● Monday, March 10, 2013, 12:30 PM – 1:25 PM, WCG 322 (optional)

Business

1. Lecturer Affairs Committee Report
   a. The competitive-based hiring discussions of LAC were delivered to the EC- (Sam Chung reported) (Friday, December 06, 9:00am to 11:00am, CP 103).
   b. Discussion around changes in faculty mix associated with increased hiring of lecturers and transition of tenure-track positions to full-time lecturer positions; do guidelines/policies about ratio exist? is the change a reflection of our mission? Research AAUP position on this issue. Sustainable faculty, long run impact of non-tenure positions on quality; link to mission.

2. UWT Growth Plan - 7 in 7 (7,000 students in 7 years, 2014-2020)
   a. The FAC Chair (Sam Chung) attended the EC meeting (Friday, December 06, 9:00am to 11:00am, CP 103). Results of the FAC Priority Survey were delivered to EC:
      ■ Not clear understanding on the growth goal and plans
      ■ 7 in 7- communication gap between faculty and administration
      ■ A lack of written information of 7 in 7
      ■ Q&A at the faculty assembly meeting is recommended.
      ■ We need to educate faculty about 7 in 7
      ■ Challenge to educate ourselves and faculty about what 7 in 7 entails.
      ■ 7000 what? enrollments? job placements?
      ■ We need to discuss 7 in 7 at an upcoming full faculty meeting (aim for Jan. 24, 2014)
   b. Guiding questions to present to Jill Purdy for discussion at 1/24 mtg.
      ■ What does this growth mean for governance?
      ■ How does this growth plan relate to classroom space, staffing, and the 12 month teaching schedule.
      ■ infrastructural requirements - expansion to handle the growth in instructional face time
      ■ Is the assumption that we will use more hybrid and/or online teaching to meet this goal? Geographic expansion?
      ■ What is the vision for the university in terms of structure? Schools, colleges, etc?
What is the strategic plan? Did we already have it? Is the most current version available?
How might we shift the conversation to Quality of Student Life (as a factor of retention & growth)?
Is this growth intended to be geographic as well? Satellite campuses like UW Bothell in Bellevue?
Do we have the UWT version of “Better Student Life Index”? 

3. **Faculty Salary Issue**
   a. All committee will send information to Sam about faculty salary issue
   b. Sam to investigate whether there is substantive data about within rank promotion changes
      - A request was sent to the EC chair.
      - It will be discussed with the EC chair in person.
   c. Launch Survey to Faculty after 1/24/14 faculty assembly meeting
      - “how well the process worked within units and ask for feedback to identify good practices, areas for improvement and lessons learned.”