1. **The minutes from November 15, 2012 were approved.**

2. **Merit and Raises**

   The committee discussed how to divide and accomplish the work needed to finish the document on merit and raises.

   Chinn will compile the relevant documents and references to the Faculty Code. He will also develop a “generic” merit and raise policy so that committee members can list practices that deviate from that generic policy. The purpose is to provide all units some information about current practices in other units that they might consider adopting. When Chinn develops and distributes this generic policy, all committee members should send him the major policies/practices different from the generic policy that might be of interest to other units. Chris Demaske will compile a list of questions that units can use to guide their deliberations in revising or modifying their current policy.

3. **ad hoc committee on Lecturer Affairs**

   Chinn has organized a meeting (for next week, Dec. 3-7) of faculty who are interested in being on the ad hoc Committee on Lecturer Affairs. The goal of the meeting is to elect a chair, review its charge, and organize itself for the Winter quarter.

4. **The meeting adjourned at 2:30pm.**